

ST ANDREW'S CATHEDRAL

ANNUAL REPORT

FOR YEAR ENDING 2019



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Notice is hereby given that the 2020 Annual General Meeting (AGM) of the Parish of St Andrew's Cathedral will be held by way of ZOOM Webinar on Sunday, 28 June 2020 at 1pm (Singapore time).

IMPORTANT NOTES/MESSAGES

Under the relevant Order under the COVID-19 (Temporary Measures) Act 2020, please note that the following rules govern the forthcoming AGM of St Andrew's Cathedral, which will be conducted virtually.

Attendance

- A member will not be able to attend the AGM in person because of safe distancing control measures that are currently in place.
- A member may only attend the AGM by observing and listening to the proceedings of the meeting by electronic means. This year's AGM will be held at 1pm on 28 June 2020 by ZOOM Webinar. Members who intend to be electronically present at the AGM will be required to register their attendance on <https://form.jotform.com/SACMembership/AGMReg>

Voting

- A member of the parish may only vote by appointing the Chairman of the AGM (ie. the Vicar) as the member's proxy to attend, speak and vote at the meeting. This is done by depositing with the parish an instrument of appointment (also known as the **Proxy Voting Form**) by electronic mail to secretariat@cathedral.org.sg or by post to Secretariat, St Andrew's Cathedral, 11 St Andrew's Road, Singapore 178959.
- A member can **only vote** at the AGM by submitting a completed Proxy Voting Form not later than **2359h, 25 June 2020**.
- Members can obtain the Proxy Voting Form by registering on <https://form.jotform.com/SACMembership/AGMReg>
- All substantial and relevant questions will be addressed by the Church leadership **prior to the AGM**. Questions that concern a matter that will be put to a vote will be addressed by the Church leadership before the closing date for the lodgement of Proxy Voting Forms. A member may submit questions to the parish via email to secretariat@cathedral.org.sg or post to Secretariat, St Andrew's Cathedral, 11 St Andrew's Road, S(178959).
- After the Proxy Voting Forms are submitted and counted, the Chairman will announce the results during the AGM.

Privacy Assurance Statement

- Please be advised that the proxy form voting system, as prescribed by law, is an open voting system. We understand that members may have concerns about the secrecy of their votes cast at the forthcoming virtual AGM. The Cathedral has put into place practicable measures that will ensure that the secrecy of members' votes will be preserved and secured to the fullest extent possible.

AGM2020 ON THE CATHEDRAL WEBSITE

This Notice is available on the Cathedral website and may be accessed at <https://cathedral.org.sg/AGM2020>. Forms and information about AGM 2020 may be found on this webpage.

AGM REGISTRATION

All Electoral Roll members who wish to do any of the following are required to submit a registration form via the Cathedral website, or by clicking on the following link <https://form.jotform.com/SACMembership/AGMReg>:

1. Attend the AGM via ZOOM Webinar;
2. Register for a Proxy Voting Form¹ and
3. Request for the Financial Statements for the year 2019 and Budget for the year 2020.

All registration for AGM are to be submitted not later than **12 noon on 7 June 2020**.

NOMINATIONS²

This AGM will elect the **People's Warden, 4 Synod Representatives** and **12 members of the Parochial Church Council**. Nomination forms are available on the Cathedral website or via this link <https://form.jotform.com/SACMembership/NominationForm>

Nomination forms are to be submitted not later than **12 noon on 10 June 2020**.

ELECTORAL ROLL³

The Electoral Roll (ER) determines those who are eligible to either vote or be elected at the AGM onto the Parochial Church Council. All members are encouraged to check if they are on the ER. They can do so on the Cathedral website.

All new applications for ER must be submitted **before 31 May 2020** to be eligible to vote at the coming AGM 2020.

BUDGET 2020, FINANCIAL STATEMENTS 2019 AND ANNUAL REPORTS 2019

The Cathedral Budget 2020, Financial Statements 2019 and Annual Report 2019 will be available by **1 June 2020**. ER members can request for the Budget and Financial Statements via the AGM Registration form on the Cathedral website, while the Annual Report can be downloaded directly from the website.

PROXY VOTING FORM¹

ER members can register for the Proxy Voting Form via the AGM Registration form on the Cathedral website. ER members who have registered will receive an email containing instructions on the submission of the Proxy Voting Form.

¹ A member may only vote by appointing the Vicar, who is the Chairman of the Meeting, as his/her proxy to attend, speak and vote on his/her behalf at the AGM if such member wishes to exercise his/her voting rights at the AGM.

² According to the St Andrew's Cathedral Constitution, candidates for election to membership of the PCC shall be on the Electoral Roll of the parish and must be nominated in writing from one member and seconded by another to the Honorary Secretary. Proposers and Seconders are also required to be members on the Cathedral Electoral Roll.

³ Baptised members, who are at least 17 years of age, confirmed in the Anglican Church, regularly attending Service and partaking Holy Communion in the Cathedral, should be on the Electoral Roll.

Members must submit their Proxy Voting Form by 2359h, 25 June 2020. In appointing the Chairman of the meeting (who is the Vicar of the Cathedral) as a proxy, a member must give specific instructions in the Proxy Voting Form with regards to voting, or abstentions from voting, failing which the appointment may be treated as invalid.

In this Proxy Voting Form, members will be giving instructions to his/her votes in the following matters:

Resolution 1 : To accept Audited Financial Statements and Auditor's Report for Year ended on 31 Dec 2019

Resolution 2 : To accept Annual Report for Year ended on 31 Dec 2019

Resolution 3 : To accept Proposed Budget for the year ending on 31 Dec 2020

Resolution 4 : To accept the reappointment of Baker Tilly TWF LLP as Auditor

Resolution 5 : To elect the following : People's Warden, 4 Synod Representatives and 12 members of the Parochial Church Council

QUESTIONS AND ANSWERS

Members must submit their questions via email to secretariat@cathedral.org.sg or post not later than **12 noon on 10 June 2020**. The answers to substantial and relevant questions will be addressed and posted on the Cathedral website before the AGM.

ENQUIRIES AND REQUESTS

Members who have enquiries or require help in matters relating to the Virtual AGM, Proxy Voting form etc may email secretariat@cathedral.org.sg or call 63376104.

AGENDA

1. Vicar's Address
2. Report from Vicar's Warden
3. Receive the nomination of the Vicar's Warden
4. Announcement of the Results of the Elections
 - a. The People's Warden
 - b. 4 Synod Representatives (term of 2020 - 2023)
 - c. 12 members of the Parochial Church Council
5. Announcement of Acceptance of Financial Statements for the year 2019
6. Announcement of Acceptance of Budget for the year 2020
7. Announcement of Re-Appointment of Auditor
8. Announcement of Acceptance of Annual Report 2019
9. Date of next AGM
10. Any Other Business.

All written notices are to be sent to the Honorary Secretary via email secretariat@cathedral.org.sg or post, and are to reach us not later than **12 noon on 10 June 2020**).

- All substantial and relevant questions will be addressed by the PCC **prior to the AGM**. Questions that concern a matter that will be put to a vote will be addressed by the PCC before the closing date for the lodgement of proxy voting forms. Such questions will be addressed via Cathedral website <https://cathedral.org.sg/AGM2020>

Dr Stanley Lai
Honorary Secretary

MINUTES

ANNUAL GENERAL MEETING 2019

ST. ANDREW'S CATHEDRAL, SINGAPORE

Minutes of the Annual General Meeting
held on Sunday, 28th April 2019, 2.00pm
in the Cathedral New Sanctuary.

PRESENT:

The Revd Canon Terry Wong	<i>Vicar/Chairman</i>
Mr Keith Chua	<i>Vicar's Warden</i>
A/Prof Joseph Thambiah	<i>People's Warden</i>
Dr Stanley Lai	<i>Hon. Secretary</i>
Mr Chan Kheng Tek	<i>Hon. Treasurer</i>

In Attendance:

Rt Revd Rennis Ponniah	<i>Dean</i>
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275 Members on the Electoral Roll and 21 observers

1.0 Opening Prayer

The Dean, the Rt Revd Rennis Ponniah, opened the meeting with a word of prayer at 2.10pm.

The Hon. Secretary, Dr Stanley Lai, called the meeting to order and confirmed that there was a quorum for the meeting to proceed.

1.1 Dean's Sharing

Bishop Rennis shared a reflection on Philippians 1:27, and exhorted the AGM to stand firm in robust unity, striving side by side for the faith of the gospel and to let our manner of life be worthy of the gospel of Christ. He reminded the AGM that our public behavior must match our King's.

He also encouraged Cathedral to be an Andrew Church for the Celebration of Hope (2019, 17th - 19th May), bringing others to the Lord.

The Vicar's Warden, Mr Keith Chua, extolled Bishop Rennis for being the visionary and chair of the Celebration of Hope. He led the members present in prayer for Bishop for peace and continual strength to be upon him and his family in the light of his recent bereavement of both parents. He also thanked Bishop for his long service with the Diocese. Bishop Rennis will be stepping down as the Diocesan Bishop next year in 2020.

2.0 Receive the Electoral Roll

The People's Warden, A/Prof Joseph Thambiah, announced that the total electoral roll members as at 15th April 2019 stood at 3,609, including 186 from Westside Anglican Church. The total membership increased from 6,831 to 6,910, which represented a growth of 1.16% over the previous year.

3.0 Vicar's Address

The Vicar shared with the AGM key highlights of Cathedral life and the direction in the coming year. He reminded all present that we were in the last 20 days of preparation for Celebration of Hope (COH). He then exhorted the AGM to actively volunteer and bring pre-believers to COH. As for post COH, he encouraged the AGM to be a Barnabas and journey with new believers using the New Life Kit.

Vicar then shared with the AGM on the ABCDE of Cathedral, namely Alpha, Baptism/Confirmation, Connect Groups, Discipleship Group and Equipping Leaders. He elaborated on the plans for Discipleship groups in 2019, and also introduced the new Faith & Life Track.

Vicar thanked the Lord for the birth of the Tamil Service in April 2019, and shared with the AGM on the plan for Acts Centre to be merged with My Saviour's Church. He also informed the AGM about Cathedral supporting Church of Epiphany in their church building project.

Vicar then shared on some of the missions and ministries we are involved in, including Befriending Migrant Workers, Lat Krabang, Ministry to the Homeless and being the anchor parish for St. Andrew's Adult Home (Sengkang).

Vicar ended his address by highlighting some key events and plans for the Cathedral in 2019, including a Heritage exhibition, the restoration of organ pipes and bells, restoration works to the Cathedral building, the construction of the Pavilion and the Bi-centennial Christmas event on 12th and 13th December.

4.0 Receive the Nomination of the Vicar's Warden

The Vicar was pleased to appoint Mr Keith Chua as the Vicar's Warden for the current year.

5.0 To elect PCC 2019 – 2020:

The Hon Secretary explained to the Meeting the Election and Voting Process. He highlighted the requirement for each candidate to garner at least 30% of votes from members voting at the AGM, to be deemed as elected. He also reminded the AGM to put a tick (✓) next to the name of the candidate they wish to elect.

5.1 Election of the People's Warden

The Hon Secretary informed the meeting that one nomination was received for the office of People's Warden. He added that even though there was only one candidate, the same requirement for this nominee to garner at least 30% of votes from members voting at the AGM applied.

5.2 Election of 12 members of Parochial Church Council

12 out of the 18 nominees for PCC were to be elected. The Hon Secretary proceeded to introduce the candidates standing for election to the AGM.

The 4 current and elected Synod representatives will serve in the PCC for a term of three-years and the AGM in 2020 will mark the end of the 3rd year of their term.

The Hon Secretary introduced Revd Joshua Raj as the Returning Officer for the AGM. The members were then invited to complete the Ballot papers which were then collected for counting.

The Vicar, on behalf of the PCC, thanked Mr Charles Leong who had served faithfully as PCC member since 1992.

6.0 Confirmation of Minutes of AGM held on 29th April 2018 (Page 2 – 9 of the AR)

Mr Lam Wen Hou highlighted that there is a discrepancy of the cash position for 2016 of \$15,950,000 that was stated in the Annual Report last year and asked if this was a corrected figure. Vicar's Warden advised that as this was in the Annual Report last year, the Treasurer will check and respond to him separately.

The minutes of the Annual General Meeting, held on 29th April 2018, were confirmed on a motion proposed by Mr Charles Leong and seconded by Ms Arasi Santhana.

7.0 Matters arising therefrom

Ms Dorothy Ho commented that she had not received any response with regard to her enquiry on what the allocated costs for the 52 staff were, as mentioned in the Personnel Committee Report (Page 19 of the Annual Report 2018).

The Treasurer apologised for the oversight and assured Ms Dorothy Ho that he would contact her after the AGM to respond to her enquiry.

8.0 To Receive the Reports of

8.1 The Vicar

This report was noted at page 10 of the Cathedral Annual Report 2019.

8.2 The Vicar's Warden

This report was noted at page 11 of the Cathedral Annual Report 2019.

8.3 The People's Warden

This report was noted at page 12 of the Cathedral Annual Report 2019.

8.4 The Honorary Secretary

This report was noted at pages 13 & 14 of the Cathedral Annual Report 2019.

9.0 To Consider and Adopt the Audited Financial Statements for the Year Ended 31st December 2018

The Hon Treasurer directed the Meeting through the audited accounts. The total consolidated income for the year ended 31st December 2018 was \$12,735,198 compared to \$10,787,723 in 2017. In relation to the higher income in 2018 compared to 2017, this is mainly due to the following:

- a) Gain from the sale of property amounting to \$886,672;
- b) One-off deposit income arising from the failed en-bloc property amounting to \$323,689, and

c) Higher donations and contributions received on other fund-raising projects of approximately \$835,000 compared to 2017.

Hon Treasurer also added that pledges/offerings received from members decreased by approximately \$228,000 or 2.7%. Included in income for 2018 was also a fair value loss arising from the Cathedral's long-term investment in quoted equity investments of \$306,616 compared to a fair value gain of \$263,695.

Total expenses had correspondingly increased by 2.6% from \$11,417,619 in 2017 to \$11,715,881 in 2018. Hon Treasurer highlighted that there was an error on Note 25 of the Financial Statements (page 34). The Diocesan Quota should be \$1,088,190 instead of \$1,035,183. He continued to explain that the increase in expenses came mainly from:

- higher Diocesan Quota deduction arising from the sale of property amounting to \$570,567
- higher staff costs in line with annual staff increment as well as bonus payouts; and
- increases in ministry expenses as various ministries continue to expand and grow

This was partially offset by decreases in Outreach and Mission Fund (OMF) expenses. In the previous year, OMF expenses included a giving of \$500,000 to the Church of Christ our Peace in Cambodia.

The Cathedral's consolidated financial position has strengthened with total Accumulated Funds and Reserves of \$25,459,415 compared to \$24,746,714 in 2017. Her cash position as at 31st December 2018 was \$13,349,270 (2017: \$10,494,200).

The Cathedral's cash position remains strong at \$13M (2017: \$10.5M). He advised that the Fair value reserve restated was based on a new accounting standard. There was a fair value loss of \$306,000 in 2018.

Hon Treasurer then presented to the AGM

- (i) the 2018 consolidated gross income of \$12.7m,
- (ii) 2016 to 2018 income trend,
- (iii) 2016 to 2018 expenditure trend,
- (iv) 2018 expenditure by segments,
- (v) 2018 Missions and Outreach givings by segments, and
- (vi) 2016 to 2019 key highlights on income and expenditure

Questions were then taken from the floor and the following key matters were discussed:

Ms Dorothy Ho sought clarification on whether it would be fair to state that we would be in a deficit (Pg 6 of the Financial Statements under Total income) if there were no gain from the sale of a property of \$886,000, and a one-off deposit from failed en-bloc sale. Hon Treasurer agreed that without these one-off incomes and with the rise of expenditure we would be in a deficit position. He encouraged members to give to the church through our tithings and pledges.

Ms Chan Poh Guan commented that WAC and Acts Centre managed very well and achieved operating surpluses, unlike the Cathedral. In response, the Hon Treasurer directed the members to refer to the Cathedral budget (\$8,797,000) for 2018 and her expenses (\$8,508,716), which showed that actual expenses were actually below the budgeted amount.

Ms Dorothy Ho enquired on the item of Sundry payables of \$676,482 on page 25 in the Financial Statement. The Hon Treasurer explained that these were invoices that were received in the last month of 2018 and settled in 2019.

Mr Lam Wen Hou enquired on the composition of the Receivables on Page 24 of the Financial Statement amounting to \$347,272. The Hon Treasurer advised that the bulk of the amount is the forfeited deposit on the failed en-bloc.

Mr Ong Yang Peng commented that we should not treat the Cathedral as a business entity, whose emphasis is to make profits. If the Cathedral incurred losses in her endeavours on missions and church work, it should be deemed as money well spent.

The audited statement of accounts for the year ended 31st December 2018 was accepted upon the proposal by Mr Lam Wen Hou and seconded by Mr Andrew Ang.

10.0 To Consider and Adopt the Budget for the Year 2019

The Hon Treasurer brought the Meeting through the Budget for 2019 (Page 79 to 84, Financial Statements).

For 2019, the budgeted Income was \$8,922,000 and the budgeted Expenses was \$9,224,700. Hon Treasurer explained that the budgeted expenses increased by 5.2% over the actual expenses in 2018 of \$8,765,738. This was mainly due to

- a) An increase of \$327,000 in staff costs as a result of an average 3% annual increment for existing staff and headcount increases; and
- b) A budgeted increase of \$85,000 for various ministries including the new Tamil service, Faith & Life ministry and expansion of the St. Andrew's Cathedral heritage programme.

The Property Fund is expected to have a budget deficit of \$500,200. This is mainly due to a budgeted giving of \$600,000 in support of the major renovation works at the Church of Epiphany in 2019 (Page 82, Financial Statements).

Acts Centre and WAC are projected to have an operating deficit of \$31,850 and \$31,586 respectively, due to higher expected ministry and staff expenses as they continue to grow.

HFA is projected to have an operating deficit of \$47,580 as a result of slower expected growth in resident numbers.

CDC is projected to have a half-year operating deficit of \$72,200 for January to June 2019. Hon Treasurer explained briefly about the future plans for CDC - to transfer the operations of CDC to St. James' Preschool Services (Anglican) Ltd. This is to achieve better economies of scale and enhance cost efficiency.

The Budget for 2019 was accepted on a motion proposed by Mr Mark Kumar and seconded by Ms Arasi Santhana.

A majority vote in approval was noted with 2 abstentions and no objections.

11.0 Building Expansion and Renovation Plans

11.1 Phase 2 Project: Rationale, an early design, and projected costs

A paper on "Rationale for Phase 2" was distributed to all members at the AGM. The Vicar briefed members on the needs for space to cater for the growth of our mission, worship services and ministries through better utilization of our land. He introduced the joint-congregational Working Group comprising staff and lay members and the Advisory Group (headed by Mr Chan Sui Him) comprising some architects and engineers from the Cathedral. Based on the input of the Working Group, one team of architects LAUD Architects Pte Ltd was selected out of a total of 3 teams. The team from LAUD was invited to present their concept of Phase 2 to the AGM.

Mr Ho Tzu Yin, Deputy Managing Director of LAUD, presented on their proposed plans for Phase 2. He explained that the authorities will not allow any construction above the ground if the view of the Cathedral is obstructed. As such, Phase 2 involves 40,000 sq ft of space spread over 2 floors below ground on the north-west lawn area.

Some of the highlights were:

- Uninterrupted transitions between urban and architecture from the open sky piazza from West gate to the Nave.
- The Westgate rotunda (with a thin film of water) will be the skylight that provide direct light to B1 and B2.
- B1 will consist of staff office for both Mandarin and English and the Heritage Centre.
- B2 will consist of multipurpose rooms, a contemplative garden and worship hall with natural ventilation.
- Covered linkways with escalators on the 1st floor leading to B1 and B2.

Members were invited to give their comments and the following questions were raised:

To the People's Warden's enquiry, LAUD clarified that the egress through the Funan gate will remain in the revised plan.

Dr Edward Menon gave some feedback as follows:

- The plans did not cater for fixed chairs, which will require additional space for storage of chairs, maintenance and manpower to bring out and assemble the chairs.
- The water in the façade will attract fungus and may incur hefty costs of maintenance.
- More lifts should be fitted if we are to house 600 people (capacity of the worship hall). The escalators are insufficient to meet the needs.

Mr Anand Kumar commented that \$25M is a hefty sum to be spent on a construction that caters to 600 people. To Mr Lim Gene Harn's enquiry, LAUD assured the AGM that Phase 2 will comply with the BCA Green Mark Code

of Practice. The design of Phase 2 has also allowed for the main circulation route to be naturally ventilated, cost savings and environmental sustainability.

To Mr Evan Liew Chung Lian's enquiry regarding technical aspects of the retaining wall and planter box, Vicar suggested that these questions of such technical nature be tackled at another forum.

The team from LAUD left at this point.

Vicar's Warden shared with the AGM how the CNS project was conceived and funded 16 years ago. The cost to build CNS then was \$12.5M and the Cathedral managed to raise the funds through members' giving. The Cathedral is blessed with a 999-year lease of land and therefore the major cost of land ownership is already taken care of.

He informed the AGM that the Mandarin Congregation had, at its AGM held earlier that day, agreed to a 20% co-funding on the Phase 2 project. The English Congregation will be looking at raising \$20M but will use \$5M from the reserves. The balance of \$15M will be raised via fund raising projects.

People's Warden pointed out that after the resolution is passed at this AGM, it will have to be approved at the Synod, thereafter we are mindful that we need to have 75% of cash in hand before we proceed with Phase 2.

Vicar's Warden commented that all the comments and concerns of members voiced at the AGM will be noted and considered by the new PCC. He clarified that the design presented was still in its preliminary stage and members will be notified of the new design.

The following comments were received:

- Ms Chan Poh Guan commented that there was no immediate push for Phase 2 to happen now as the services in the Cathedral are not full.
- Ms Dorothy Ho commented that Restoration was more important and emphasis should be placed on this instead.
- Mr Reggy Joseph suggested that a written resolution be sent to all members for their decision on this matter as there were few present at this AGM.
- Mr Reggy Joseph added that we have other ongoing projects such as the Jurong Building project and that these projects should be completed first before we embark on Phase 2. The Vicar commented that given the differing needs, these projects will need to be carried out concurrently.
- Ms Adelina Lee requested for more information as we need to be prudent before embarking on such a costly project.
- Ds Bessie Lee commented that it was important to look at the overall church attendance statistics, and that the current facilities are more than 80% full, in particular, the 9am and 11.15am Services have reached their maximum meeting capacity. She stressed that the Cathedral faces dire spatial needs and ministries encounter problems trying to negotiate with one another for worship space.
- Ds Bessie Lee commented that the Resolution was to ask for AGM's endorsement so that the planning work can commence for Phase 2.
- Dr Michael Lim referenced the building of Terminal 5 at Changi Airport and commented that it is prudent for the Church to plan ahead and look at creating additional space before we encounter dire spatial crunch.

Hon Secretary reminded the AGM that the Resolution is presented in order to initiate the planning work for the Phase 2 project. He invited the AGM to vote on the following resolution:

"That this AGM (convened on 28th April 2019) grants to the Cathedral PCC

- (i) Approval to undertake the proposed Building Project as set out in the proposal entitled "Proposal for Phase 2" tabled before the AGM dated 28th April 2019 that will create an additional meeting space of 40,000sq ft ("Phase 2") for a project sum of S\$25 million and
- (ii) Fund-raising Approval for Phase 2."

There were 5 against, 1 abstention and the rest in approval. **The resolution was carried.**

11.2 Restoration Works

Mr Lee Chi Kuan, the Co-Chairman of the Building and Development Committee [BDC] was invited to present this to the meeting. He made reference to the paper "Restoration Work to the Cathedral Building", which was distributed to all members at the AGM.

Chi Kuan explained to the AGM that the restoration works scoped out in the paper are necessary, and the authorities have also expressed concerns on the state of our façade. The Restoration Works Committee [RWC], set up in 2018 under the auspices of the BDC, has identified the type of work needed to be done, the affected areas and made their recommendations. A Heritage Fund was set up and approved at Synod in 2018.

Chi Kuan mentioned that the RWC had explained to members the proposed restoration works and addressed their questions/concerns during the Townhall on 7th April 2019.

Chi Kuan explained to the AGM about our application for the government grant designated by the Preservation of Sites and Monuments Board (PSM) for the restoration of monuments. At the point of the meeting, the amount of grant was still undetermined.

Vicar's Warden added that the Mandarin Congregation, at its AGM today, had committed a 20% co-funding for the Restoration Works.

Hon Secretary invited the AGM to vote on the following Resolution:

"That this AGM (convened on 28th April 2019) grants to the Cathedral PCC

- (i) approval to undertake the proposed Restoration Work to the Cathedral Building to be carried out over 3 years for a sum not exceeding S\$6 million (as set out in the proposal entitled "Restoration Work to the Cathedral Building" tabled before AGM dated 28th April 2019) ("the Restoration Work"); and
- (i) Fund-raising Approval for the Restoration Work."

The vote was unanimous and **the resolution was carried.**

12.0 To receive reports from Cathedral Ministries

The Meeting was directed to the various Ministry Reports contained within the Cathedral Annual Report 2019 (pages 15-51).

12.1 Finance & Assets Committee

This report was noted at page 15 of the Cathedral Annual Report 2019.

12.2 Personnel Committee

This report was noted at page 16 of the Cathedral Annual Report 2019.

12.3 Building & Development Committee

This report was noted at page 17 of the Cathedral Annual Report 2019.

12.4 Heritage Committee

This report was noted at page 18 of the Cathedral Annual Report 2019.

12.5 Security Committee

This report was noted at page 19 of the Cathedral Annual Report 2019.

12.6 Administration & Operations

This report was noted at page 20 of the Cathedral Annual Report 2019.

12.7 Alpha

This report was noted at page 21 of the Cathedral Annual Report 2019.

12.8 Connect Groups Ministry

This report was noted at pages 21 and 22 of the Cathedral Annual Report 2019.

12.9 Christian Education

This report was noted at pages 22 and 23 of the Cathedral Annual Report 2019.

12.10 Marriage Preparation Course

This report was noted at page 23 of the Cathedral Annual Report 2019.

12.11 Children Ministry

This report was noted at page 24 of the Cathedral Annual Report 2019.

12.12 LYnC

This report was noted at page 25 of the Cathedral Annual Report 2019.

12.13 Friday Young Adults Group

This report was noted at page 26 of the Cathedral Annual Report 2019.

12.14 Senior Members' Fellowship

This report was noted at page 27 of the Cathedral Annual Report 2019.

12.15 Lay Readers

This report was noted at page 28 of the Cathedral Annual Report 2019.

12.16 Servers' Guild

This report was noted at page 29 of the Cathedral Annual Report 2019.

12.17 Sidepersons Ministry

This report was noted at page 29 of the Cathedral Annual Report 2019.

12.18 Cathedral Women's Fellowship

This report was noted at pages 30 and 31 of the Cathedral Annual Report 2019.

12.19 Cathedral Choir Ministry

This report was noted at pages 31 and 32 of the Cathedral Annual Report 2019.

12.20 Creative Arts Ministry-Worship

This report was noted at page 32 of the Cathedral Annual Report 2019.

12.21 Creative Arts Ministry-Dance, Arts, Flag, Drama

This report was noted at page 33 of the Cathedral Annual Report 2019.

12.22 Prayer Ministry

This report was noted at page 34 of the Cathedral Annual Report 2019.

12.23 English Services

This report was noted at pages 35 and 36 of the Cathedral Annual Report 2019.

12.24 Hokkien Ministry

This report was noted at page 37 of the Cathedral Annual Report 2019.

12.25 Filipino Ministry

This report was noted at page 38 of the Cathedral Annual Report 2019.

12.26 Bahasa Indonesia Ministry

This report was noted at page 38 of the Cathedral Annual Report 2019.

12.27 Myanmar Worship Service

This report was noted at page 39 of the Cathedral Annual Report 2019.

12.28 Acts Centre

This report was noted at page 40 of the Cathedral Annual Report 2019.

12.29 Westside Anglican Church

This report was noted at page 41 of the Cathedral Annual Report 2019.

12.30 Child Development Centre

This report was noted at page 42 of the Cathedral Annual Report 2019.

12.31 Home for The Aged

This report was noted at page 43 of the Cathedral Annual Report 2019.

12.32 CITY Community Services

This report was noted at page 44 of the Cathedral Annual Report 2019.

12.33 Cathedral Welcome Centre

This report was noted at page 45 of the Cathedral Annual Report 2019.

12.34 Missions Report

This report was noted at pages 46 and 47 of the Cathedral Annual Report 2019.

12.35 Medical Missions

This report was noted at pages 47 and 48 of the Cathedral Annual Report 2019.

12.36 289 Fellowship of the Manger

This report was noted at page 48 of the Cathedral Annual Report 2019.

12.37 Project Khmer H.O.P.E. (Humanitarian Outreach For Peace on Earth)

This report was noted at page 49 of the Cathedral Annual Report 2019.

12.38 Boys' Brigade

This report was noted at page 50 of the Cathedral Annual Report 2019.

12.39 Christmas @ Cathedral

This report was noted at page 50 of the Cathedral Annual Report 2019.

12.40 Mandarin Congregation

This report was noted at page 51 of the Cathedral Annual Report 2019.

Acceptance of Reports

The reports were unanimously received and accepted by the AGM.

12.41 Merger of Acts Centre with My Saviour's Church

The Hon Secretary brought the Meeting through the proposed merger, referencing the Acts Centre report at Page 40 of the Cathedral Annual Report 2019.

Hon Secretary invited the AGM to vote on the following Resolution:

"The AGM resolves, after considering the Report "Acts Centre" at page 40 of 54, that as of 28th April 2019, for Acts Centre to undertake preparations and processes (including obtaining Synod/Standing Committee approval) to become part of My Saviour's Church as her English Congregation with effect from an appointed date to be decided. The AGM records its thanks to Acts Centre for all its contributions to the life of the parish at St Andrew's Cathedral, with all prayers for its continued ministry and service in My Saviour's Church in the future."

The votes were unanimous and **the resolution was carried.**

13.0 To Announce the Results of the Elections

Vicar informed the AGM that the People's Warden and all 12 nominees elected into the Parochial Church Council received more than the required 30% of votes from all Electoral Roll members present at the AGM.

The results of the election were announced:

13.1 Election of the People's Warden

A/Prof Joseph Thambiah was elected to be the People's Warden.

13.2 Election of 12 members of Parochial Church Council

Mr Jonathen Chan Yik Seng, Ms Dora Cheok Yiu Suan, Ms Chin Min Yee, Ms Karen Chua, Mr Andrew Goh Kia Teck, Mr Eric Lee Siew Pin, Dr Lim Khong Jin Michael, Mr Soh Kim Seng, Mr Tan Hock Soon Adrias, Mr Robin Tan, Dr Phillip A. Towndrow and Mr David Wong Weng Kee were elected to be the 12 members of Parochial Church Council.

Vicar thanked the non-elected nominees Ms Angelica Ariaratnam, Ms Arasi Santhana, Mr Philip Lim Liok Keong, Mr Bruce Malcom-Bonny, Mr Andy Wong Yuen Chern and Mr Reggy Joseph, and encouraged them to consider serving in other roles.

14.0 To Appoint the Auditor

Hon Treasurer advised that Baker Tilly TWF LLP has been nominated as Auditor for the ensuing financial year. The Meeting unanimously agreed to the appointment of Baker Tilly as auditor.

15.0 Date of next Annual General Meeting (AGM)

The date of the next AGM will be deliberated and fixed by the incoming PCC. (According to the Cathedral's Constitution, the AGM must be held not later than the 4th Sunday after Easter.)

16.0 Any Other Business

Vicar advised that the Secretariat had received some questions, which, in the interest of time, will be deliberated by the new PCC.

17.0 Closing Prayer

Vicar led the closing prayer for the Meeting which closed at 5.00pm.

VICAR'S REPORT

Revd Canon Terry Wong *The Vicar*

2019 has been another fruitful year in the life of SAC and shall be remembered in the annals of history and in our hearts.

It was the year we finally installed a full rack of change-ringing bells, fulfilling dreams that had begun more than a century ago. Seeded in the late 19th century, the long journey she took as an alternating loud crier and quiet observer marks the rich passage of time over which opportunities and changes were rolled out within what we believe to be the sovereign purposes of God. It was also a year where the change-ringing sounds of bells was accompanied by fresh sounds from the refurbished organ pipes. The oft forgotten and neglected inner sanctum of West Tower has become a focus of attention and renewed place of ministry for bell ringers.

The sounds of 2019 shall be remembered.

Looking down from the bell tower, a new building was added in the form of a Pavilion on the north lawn. The view from the tower remains green as the rooftop is paved with natural grass. The gift of this huge edifice is a symbol of the rich community life that SAC is. We will soon say goodbye to the temporary white tent which itself has housed many memorable post-Service fellowship chats, wedding receptions and the huge crowds following various historic Diocesan events. All these - and more - will be hosted in the Pavilion.

The changing views of 2019 are welcomed.

And who can forget the evening of the Bicentennial Christmas Carol Service on 13th December, where an inter-church choir sang a combination of local songs and well-loved carols in front of representatives from many sectors of society. We heard, we sang and some even teared as we recalled the goodness of God through the refrains of *Silent Night* sung in the language of her conqueror and the nation-emerging lyrics of *Dayung Sampan*. Another memorable moment was having the Prime Minister himself climb up two flights of winding stairs to view the bells. The faithfulness of God was noted by the nation, alongside the church.

The experience of a vibrant Bicentennial 2019 will be treasured.

Entering 2020, none of us could have anticipated that the noisy, vibrant year of 2019 would be followed by a retreat back into the silence of un-rung bells, with an untouched chamber left to gather dust. Having worshipped and covenanted on the New Year's Eve Service, we viewed

majestic fireworks hugging the skyline and bade the Bicentennial good-bye. It was as if the nation and church were allowed to dance in the streets one last time before an extended curfew was declared. Like the periods of sound and silence that mark the life of our bells, such are the rhythms of the years that mark the life of our city, rhythms within which church life is bound up with, for better or for worse.

Here again is the refrain of a wise King in Ecclesiastes 3: 22:

"So I saw that there is nothing better than that a man should rejoice in his work, for that is his lot. Who can bring him to see what will be after him?"

We have rejoiced in 2019, without apology. May that joy sustain us in this year of grave uncertainties.

THE VICAR'S WARDEN

Keith Chua *Vicar's Warden*

Give thanks to the LORD, for He is good, for His steadfast love endures forever.

Give thanks to the God of gods, for His steadfast love endures forever.

Give thanks to the LORD of lords, for His steadfast love endures forever;

To him who alone does great wonders, for His steadfast love endures forever;

To him who by understanding made the heavens, for his steadfast love endures forever;

To him who spread out the earth above the waters, for his steadfast love endures forever;

To him who made the great lights, for his steadfast love endures forever;

For the sun to rule over the day, for his steadfast love endures forever;

The moon and the stars to rule over the night, for his steadfast love endures forever.

Psalms 136:1-9

We dedicated the Pavilion on 15th March 2020 and the Vicar had kindly requested me to share some thoughts on the Cathedral and this most recent addition. In my prayerful reflections, the Lord placed these verses from Psalm 136 on my heart – an assurance for all of us at the Cathedral of His enduring and steadfast love.

As there was limited attendance owing to the COVID-19 outbreak, I will also include some portions from my reflections which will be in Italics.

'Sisters and brothers in Christ, we are all standing on Holy Ground.

Almost 200 years ago, the Lord, through Sir Stamford Raffles, set aside this site for His Divine Purposes. Since the founding of the Diocese of Singapore, St. Andrew's Cathedral has been the seat of the Bishop of Singapore and often fondly (I hope) referred to as the Mother Church of the Diocese.

This site remains extremely strategically sited, in the very heart of the nation, near Parliament, the Supreme Court, the financial centre and has been, since Singapore's independence, an integral part of so many National Day celebrations held at the adjoining Padang – including the bicentennial National Day celebration last year.

The buildings on this land span 3 centuries. Today, we gather to dedicate yet another addition to the permanent built-up space of the Cathedral.'

In 2019, we observed the Bicentennial of the founding of Singapore and in December, we had the privilege to host our Prime Minister, Mr Lee Hsien Loong and his wife, Mdm Ho Ching, at the Bicentennial Christmas Carol Service. Earlier in the year, the Cathedral had also played a key role in the Celebration of Hope – a historic 3-day event to share the Good News of our Lord and Saviour Jesus Christ.

Let me continue-

'As we gather today with thankful hearts, allow me to share two events that I feel have been significant in shaping the current phase of the Cathedral ministry – God's call to the ministry of the Cathedral at this time.

The first is the Charismatic renewal of the 70s, 80s and 90s. As the renewal spread through the Churches in Singapore, the Cathedral became a centre of renewal for the most part of the renewal years. The Friday Prayer and Praise held at the South Transept Hall remains a very vivid picture of the strategic ministry role of this Cathedral. Participation came from across many churches

In particular, I will mention the ecumenical place of these services as we often had joint renewal services with the Catholic Churches. The renewal brought significant church growth both within our Diocese and the churches in Singapore.

The Cathedral was not just a mother Church for the Diocese, I believe we also had a part in being the mother Church across various denominations.

The second event happened in the 80s, during the construction of the Raffles City MRT station. Many of us woke up to news that the Cathedral building had suffered a crack that just about split the building into 2 parts. We couldn't hold services for a period as engineers studied the safety issues. When we could resume, our services were held from the rear half of the Cathedral resulting in half the congregation sitting inside and the other half sitting outside on the West Porch. The building was eventually repaired thanks to modern engineering methods and the crack is no longer visible. However what stays in my mind is the prophetic word spoken at that time – God wants the Church to move out into mission and evangelism. This I believe was an event that precipitated our Diocesan mission thrust which we witness in our Deaneries today. One of the responses of the Cathedral was moving out to plant the contemporary service at Victoria Concert Hall.

The call to mission and evangelism remains a

clear call to the Cathedral for nearly 200 years since God carved out this piece of land for His Divine purposes. This call remains central to our continuing ministry and mission.

The miracle of the Cathedral New Sanctuary and the provision of this Pavilion are additions that provide us the facilities to go out in the power of the Holy Spirit to bring many, many souls into His Kingdom. We continue to be stewards of His precious provisions. As we dedicate this key addition, we need to recommit ourselves to His mission and purposes.'

Last year, we received the approval from the AGM and the Diocesan Synod to continue to develop the Phase 2 building project, which is currently planned to add about 4,000m² of additional worship and meeting space to the Cathedral. In view of the current uncertainty as a result of COVID-19, the PCC has felt it prudent to put this major expenditure on hold. In the recent months of COVID-19, our tithes and offerings have seen a decline as Cathedral services have been suspended. While we pray for a return to holding services at the Cathedral, it is indicated that this will be gradual and controlled. The guidelines will likely include safe distancing and will likely limit the number of attendees.

Regular giving to the Cathedral can continue both by mail and through electronic means during this period of closure and as our Services continue online.

The new Cathedral App – Cathedral SG Live is a wonderful way to keep our spirits uplifted in these challenging times. There is the streaming of Christian music, videos, podcasts and other Christian resources along with the provision of regular information on the Cathedral on the App.

With a ministry spanning three centuries, our Cathedral has stood the test of time – tough times, as well as times of rejoicing, revival and renewal. The Lord has also deposited within the Cathedral reserves to ride us through financial cycles and to this we must give Him our thanks and praise. Each generation has built on the previous one and we are called to do the same.

'And so to our Lord and Saviour, Jesus Christ, we give all thanks and Praise, all Glory and Honour. Keep us faithful as we continue to offer ourselves for your Kingdom purposes. Thank you for the provision of this Cathedral'

THE PEOPLE'S WARDEN

Assoc Prof Joseph Thambiah *People's Warden*

"A Season of Turning Back"

The year 2019 was a landmark year not just for the Cathedral, but also for the nation. The nation celebrated, in various ways, the bicentenary of the 1819 founding of Singapore by Sir Thomas Stamford Raffles. The Cathedral had observed this in its own way, including the publication of a commemorative bicentenary book authored by me entitled "The History of Anglicanism in Singapore 1819-2019, The Bicentenary of Divine Providence". The proceeds of the book sales went towards the Jurong Church Building Project. The bicentenary year ended with a spectacular Bicentennial Carol Christmas Service attended by the Singapore Prime Minister and many members of the government as well as interfaith leaders.

That happy ending in 2019 would lead on to a troubling start to 2020 with the rapid spread of a novel strain of coronavirus originating from Wuhan, China which came to be known as COVID-19. This has, at the time of writing, affected almost 19,000 people in Singapore with 18 deaths. The outbreak has also significantly impacted the life and services of the Cathedral. While some denominations chose to close services completely, the Anglican Diocese of Singapore took a decision, in faith, to keep its churches open. One has to bear in mind that the Cathedral has always remained open even through the times of great national crises. We were open throughout the Japanese Occupation, during the SARS outbreak as well as the H1N1 swine flu outbreaks.

The worsening situation resulted in the Cathedral having to close onsite services and move to a fully online platform. Online gatherings have also been established that allow service members to meet albeit virtually to talk and fellowship with each other.

How then, should we as a people respond to this crisis? I believe, as your People's Warden, that the LORD is calling the Church and the people of the Cathedral into a time of repentance and a time of seeking His face. It is, I believe, no coincidence that the outbreak is happening during the season of Lent, a time when as Christians, we traditionally pause to reflect on the state of our hearts, to pray and seek the LORD's will for us. This is why I have entitled this report "A Season of Turning Back". I believe that "all of us, like sheep, have gone astray; we have turned—every one—to his own way" (Isaiah 53:6). We have, perhaps, become too caught up with the superficialities of church life, with new bells and new buildings, but have not sought that which brings eternal life. We have placed our trust in chariots and horses but not in God (Psalm 20:7). It is high time now for us to take stock, as the people of God in St. Andrew's Cathedral, on the state of our individual discipleship journeys and spiritual maturity and refocus our eyes on the Cross, particularly in this season of Lent.

While we should, in a spirit of corporate responsibility, take all necessary precautions in terms of personal hygiene etc., we should not live in a spirit of fear because we trust in the Lordship of Jesus, who is the author and the perfecter of our lives. We will continue to pray for His mercy and protection on not just ourselves, our families and not just for our fellow Christians but for the nation and the world, particularly remembering the healthcare workers in the hospitals who are working tirelessly to keep this outbreak under control. We should also use this opportunity to be true witnesses for Christ.

My personal prayer is that the LORD will use this plague to shape us into people who are pleasing in His sight, people who are striving to be transformed, by the Spirit, more and more into the likeness of Jesus Christ, our Master and Redeemer. May the LORD guide our thoughts and deeds that in all things, we might, individually and collectively, bring glory to Him. Amen.

THE HONORARY SECRETARY

Dr Stanley Lai Honorary Secretary

Parochial Church Council (PCC)

AGM 2019 saw the election of several new members to the PCC.

The list of PCC members are as follows:

- Mr Keith Chua (Vicar's Warden, Synod Rep)
- Assoc Prof Joseph Thambiah (People's Warden, Synod Rep)
- Mr Chan Kheng Tek (Hon Treasurer, Synod Rep)
- Dr Stanley Lai (Hon Secretary, Synod Rep)
- Mr Andrew Goh (Member)
- Mr David Wong Weng Kee (Member)
- Ms Karen Chua (Member)
- Mr Robin Tan (Member)
- Mr Soh Kim Seng (Member)
- Dr Phillip Towndrow (Member)
- Ms Dora Cheok (Member)
- Ms Chin Min Yee (Member)
- Mr Jonathen Chan (Member)
- Mr Eric Lee (Member)
- Dr Michael Lim (Member)
- Mr Adrias Tan (Member)

Ms Joan Ng and Ms Connie Tan Ah Hwa were subsequently co-opted into the PCC.

The following members stepped down from the PCC:

- Mr Charles Leong
- Ms Arasi Santhana
- Ms Angelica Ariaratnam
- Mr Philip Lim

We are thankful for these servants, and their long and faithful service to God and His Cathedral.

A total number of 8 PCC meetings were held over 2019/20.

As in the previous years, subcommittees were formed under the PCC to assist in deliberating and discharging various functions of St. Andrew's Cathedral. The list of subcommittees for 2019/20 is listed as follows:

- Executive Committee ("EXCO") (comprising Vicar, Wardens, Hon Secretary and Hon Treasurer)
- Finance & Assets Committee (FAC) (Chair: Mr Andrew Goh)
- Building & Development Committee (BDC) (Co-Chairs: Mr Lee Chi Kuan, Dr Stanley Lai)
- Personnel Committee (PC) (Chair: Mr Eric Lee)
- Security Committee (SC) (Chair: Revd Bertram Cheong)
- Heritage Committee (HC) (Chair: Dr Phillip Towndrow)

- Community Services and Welfare Committee (CSWC) (Chair: Mr David Wong)
- Committee on Missions & Evangelism (COME) (Chair: Ds Bessie Lee)
- Home for the Aged (HFA) (Chair: Dr Goh Soon Noi)
- Child Development Centre (CDC) (Chair: Mr Soh Kim Seng)
- CITY Community Services Management Committee (CITY COMM) (Chair: Ms Viven Chen)
- St Andrew's Cathedral Healthcare Fellowship (SACHF) (Chair: Assoc Prof Joseph Thambiah)
- Constitution Review Task Force (Chair: Dr Stanley Lai)
- Disaster Risk Management Committee (DRM Committee) (Chair: Ms Dora Cheok)
- Welcoming & Integrating Newcomers into SAC (WIN) Task Force (Chair: Mr Eric Lee)

The Sub-Committees undertake much of the supportive work for the PCC and have convened frequently (in-between PCC meetings) over the past 12 months. The PCC is appreciative of all members of the Sub-Committees for their dedicated service, and their efforts have greatly improved the quality of PCC decisions. Over the past year we also added 2 new Sub-committees, namely the DRM Committee and the WIN Task Force. The DRM Committee has worked on developing an integrated disaster management plan for the Cathedral, so as to better recognize risks and protect the iconic national monument that is our Church. The WIN Task Force has excelled in welcoming and integrating new members into our Church community. We are grateful for God's unceasing guidance and oversight in identifying new needs and challenges for the Church leadership to address.

Membership of SAC

The total membership of SAC stands (as of 31st March 2020) as follows:

Membership Groups	St Andrew's Cathedral Incl. WAC
Electoral Roll Members	3,625
Baptised & Confirmed Members	1,698
Baptised Members	1,720
Total Membership	7,043

COVID-19 and the challenges presented

The event of great significance over the past 6 months has been the Coronavirus, and the numerous difficulties

presented to the many facets of our Church life, and the Country as a whole.

It is the case that for this year, our parish has had to implement, in accordance with prevailing orders and guidelines (under the COVID-19 (Temporary Measures) Act 2020), alternative arrangements for our AGM to be conducted 'virtually'. We appreciate that our members have had to adjust in a short period of time, to different features of a new system, including:

- Non-physical attendance of the AGM (by reason of the control measures).
- Members can only attend the AGM by observing and listening to the proceedings of the meeting by electronic means (ie. Zoom Webinar).
- A member can only vote by appointing the Vicar (as Chairman of the AGM) as his or her proxy to attend, speak and vote at the meeting. For this purpose, proxy voting forms will be prepared and submitted.
- There are no other means by which a vote can be submitted or expressed.
- All substantive questions relating to matters of the SAC Annual Report, or finances/budget, are expected to be asked and answered before proxy voting forms are submitted to the parish.
- All Q&A should be completed before the actual 'virtual' AGM.

For the first time in its history, the Cathedral and all parishes in Singapore have had to adjust to prolonged closure and suspension of physical services owing to a pandemic. History is also made by the conduct of annual general meetings in a very different way, this year. We will be observing and viewing the conduct of an AGM through the medium of Zoom Webinar. It is counterintuitive that voting and Q&A will actually take place before the meeting.

May I take the opportunity to thank members for their co-operation, understanding and patience over these new arrangements that have been implemented for the AGM this year. We appreciate that it is never easy to make adjustments, but with God's strength and intervention, our parish will continue to find new pathways and means to cope, as we have done so through the years and past adversity. Through the completion of this "virtual" AGM process, may we as a parish express our heartfelt love for God, and also continue to show love towards each other (Mark 12:29).

I also thank the staff of the Cathedral for their unstinting support and ability to adapt, adjust and make improvements, during these past months. As PCC members we have benefitted greatly from your support and assistance on so many fronts.

I also place on record my thanks to my fellow PCC members, for a year of sustained guidance, mutual respect, and for the full and frank exchange of views during various meetings, for the betterment of the Cathedral parish and its members. Let us strive forward, and not become weary (Galatians 6:9).

We thank the Lord for presiding over the PCC meetings, and all deliberations and decisions that have been undertaken on behalf of SAC this past year. May the Lord continue to watch over the new PCC, its accountability, governance, and stewardship in its decision making, during these uncertain times.

Amen. Isaiah 41:10.

FINANCE & ASSETS COMMITTEE

Andrew Goh *Chairman*

We give thanks to the Lord for His continuing provisions and blessings for the year 2019/2020. In turn, we must be good stewards seeking His wisdom and guidance.

The Cathedral financials continue to be healthy and we must continue to ensure that we have sufficient funds to fulfill the various projects that we have planned. Our financial report is prepared and circulated each year to all members for their review and comments. Members are encouraged to provide input and seek clarification on all financial matters. Tithes, pledges and voluntary offerings continue to be the main income source to fund the Cathedral's operating expenses. We continue to receive gifts for the various Cathedral ministries, mission work and charitable initiatives. We had reviewed our operating expenses carefully and continued with our practice of setting aside 25% of our income for missions and outreach. However, effective 2020, this has changed to 20% as a result of the increase in the diocesan quota from 5% (2014-2017) to 8% in 2018 and 2019. This increase is due to a change in the criteria for expenditure that qualifies for quota exemption.

In the area of giving, the Cathedral pledged a donation of US\$50,000 (S\$70,000) to a new Theological College Building in Myanmar. The estimated cost of this new project is close to US\$600,000.

During the year under review, some of the major projects completed were (i) the Pavilion (S\$3.2M), (ii) the organ pipes refurbishment (S\$350,000), and (iii) the Bell Project and Tower renovation (S\$900,000). All funds for these three projects were obtained via fund-raising and donation. We are currently doing restoration work for the whole Cathedral and have set aside S\$1.2M from our reserves for this purpose.

In line with the government's direction to go cashless, we have made it easier for members to tithe through online platforms like "PayNow" and others. We are also considering setting up credit card avenues through the Cathedral's website/app to facilitate donations etc.

We are committed to looking carefully at the properties under our care. We have a property at Sophia Road called "Fairhaven" (which is currently tenanted) and we have been informed that steps have been taken for it to be sold en-bloc. One of our other properties is currently housing one of our clergy, while the other two properties are not in an ideal tenantable condition without needing to spend a substantial sum on renovation. The current property market is also rather unfavourable and we feel that the preferred course of action is to hold on to

them. We will continue to periodically review the market condition and decide on the best course of action when the market improves.

We would like to express our appreciation to members of FAC and Cathedral staff for another year of committed and dedicated service to the church. May the Lord continue to grant favour upon us as we serve Him faithfully and with humility in order to glorify His name.

PERSONNEL COMMITTEE

Eric Lee Chairman

The members of the Personnel Committee are:

Eric Lee (Chairman)
 Revd Canon Terry Wong
 Keith Chua
 A/Prof Joseph Thambiah
 Soh Kim Seng
 Dr Goh Soon Noi
 Dr Michael Lim
 Ds Bessie Lee
 Vivien Chen
 Mabel Lim

The terms of reference of the Personnel Committee include the oversight of all Human Resource policies and issues pertaining to Cathedral staff except the clergy, in the following areas:

- Recruitment
- Terms and regulations
- Training and development
- Assessment of staff performance
- Salary structure
- Job descriptions
- HR-related procedures
- Safety of staff
- Investigation of offences
- Record management
- Any HR-related programme/project that is assigned by the Vicar or the PCC.

The number of staff at the end of 2019, excluding missions staff, was 51. In terms of the budget, we were S\$128,000, upon rounding off, below budget.

The change in the organizational structure that was put in place last year had worked out well. We thank Mr Kenneth Ng for his services as GM Operations (Car Park & Security). He left us on 31st March 2019.

In keeping with staff development, various staff members were sent for training on the Gallup Strengthsfinder programme. We will continue to evaluate suitable courses for staff at all levels. As in all things, we welcome feedback from all members on how our HR processes can be further improved.

One area in which the Committee had deliberated on was the extension of staff who had reached retirement age. This issue is one in which Singapore as a nation is grappling with – the age at which employees should retire, especially if they are performing well and eager to continue. Yet the line still has to be drawn somewhere, to allow younger staff to move to more senior positions, and to prepare for the possibility that the older person may someday wish to stop working and

the Church finds that no one has been prepared to take over. The Committee decided that such persons would be considered on a case-by-case basis, but any request for an extension must be accompanied by a plan for someone to be identified to understudy and eventually take over.

This year had seen significant events which involved virtually all staff in the Cathedral. One of them was the introduction of the PDPA requirements arising from changes in legislation. Much detailed work was involved in translating the requirements into simple, user-friendly forms and processes wherever personal information was gathered.

Another event was the Bicentennial Christmas Carol Services held on 12th and 13th December. The preparations for both days required detailed coordination and teamwork across all departments and staff, as well as numerous volunteers. Capping off the celebrations was the attendance of our Singapore Prime Minister on the 13th December Service together with other Cabinet Ministers, MPs, ambassadors and invited guests. That service would be long remembered not only as a special Christmas Carol service, but also one in which our Prime Minister had participated in as part of Singapore's Bicentennial celebrations. To add even greater significance to the two December events was the ringing of our newly installed bells. Much credit should be given to Mabel Lim - Head of HR, Legal, Membership, Secretariat & IT and her staff. She was one of the key coordinators for both of these events.

While not occurring in the year 2019, it is appropriate to mention in this year's Annual Report the impact of the Covid-19 outbreak on staff of the Cathedral as well as our congregation. Reporting it in the next Annual Report would very likely not capture adequately the impact on the lives of all Singaporeans and residents, including our staff and congregation members. The HR Department had to work very closely with the Cathedral clergy, the Diocese of Singapore and the government officials to ensure whichever decision made along the way was appropriate administratively as well as spiritually. Again, staff across all departments and volunteers worked tirelessly to make sure things went smoothly. It can be said that one of the positive side effects of the Covid-19 epidemic was a more united Church.

On behalf of the Personnel Committee and the Cathedral Church, I commend all staff of St. Andrew's Cathedral and volunteers across all services for their hard work, and thank every one of them for their dedicated and often unsung contributions. They can be assured that "for those who love God all things work together for good, for those who are called according to his purpose" (Romans 8:28).

BUILDING & DEVELOPMENT COMMITTEE

Lee Chi Kuan & Dr Stanley Lai *Co-Chairmen*

The Building and Development Committee (BDC) is pleased to report as follows:

By God's grace it has been a busy year for BDC. We wish to thank all BDC members for contributing and lending their time to the work of this committee.

Members of BDC

Mr Lee Chi Kuan (Co-Chair/Mandarin Congregation Rep)
 Dr Stanley Lai (Co-Chair/Hon Secretary)
 Assoc Prof Joseph Thambiah (People's Warden)
 Mr Chan Kheng Tek (Hon Treasurer)
 Mr Robin Tan
 Ms Dora Cheok
 Mr Adrias Tan
 Mr Jonathen Chan
 Ms Chin Min Yee
 Mr Eric Lee
 Mr Jason Ong (Alternate Mandarin Congregation Rep)
 Mr Aaron Cheong (Co-opted)

Significant Works

Restoration of the Organ

The Cathedral moved from the use of pipe organ to electronic organs sometime in the 1970s. In 2008, the Organ project began with salvaging and restoring the pipes of the defunct Walker organ for use in combination with electronically produced sounds. The Cathedral embarked on the second and final phase of the project in 2018, when a new choir organ was installed in the South Vestry. This was built up from 600 restored pipes plus some new pipes. 12 wooden pipes were also set up in the West gallery to augment the sounds from the pedal board. 7 of these pipes came from the first organ installed in the Cathedral in 1861. This completes the Organ project started in 2008.

Bells

The 8 bells in the Cathedral, which were gifted in 1889, were converted to change-ringing bells in 2019 together with the addition of 5 new bells. Restoration and repair work were done to the bell tower to accommodate these bells. Both the organ and bells projects were fully funded through the generosity of donors. Both the Organ (above) and Bells projects were re-dedicated at a commissioning service in August 2019 (*ref Diocesan Digest November 2019*). These refreshed sounds were heard in their full splendor during the Bicentennial celebration of the founding of modern Singapore, held in the Cathedral on 13th December 2019. The Prime

Minister and Mrs Lee were the Guests of Honour, and inspected (with great interest) the new ensemble of bells arranged in our church.

Pavilion

Also known internally as the *Phase 1 project*, work on constructing the Pavilion over the North Lawn started in the course of the year, and was completed at the end of 2019, in time for the Bicentennial celebrations. This naturally ventilated space provides much needed community space. We give thanks to God for the generosity of Mr Philip Ng for his donation for the project, and for all the approval processes that fell well into place to make Phase 1 a reality.

Restoration of the Monument

The planning for this restoration has been ongoing for a few years. A grant from the Preservation of Sites and Monuments Board was secured during the year. While some work may be held back or slowed down with the uncertainties of the Covid-19 situation, we hope to proceed, carefully in stages, with the much needed restoration of the 160 year old building,

Phase 2

Currently referred to as the Phase 2 project, we obtained approval from Synod for fund raising. The design is still under study and finalisation. In view of Covid-19 and its consequential impact on the economy, this project has been put on hold.

Car Park

In terms of car park maintenance, the two main costs are the maintenance of the East Lawn, and the car park charging system, which has reached the end of its useful life. Management has outsourced the car parking system to an operator, which uses refurbished equipment. The BDC will continue to work to pursue greater efficiency and collections from the Parish's car park.

THE DISASTER RISK MANAGEMENT COMMITTEE

Dora Cheok Chairperson

Following the devastating Notre Dame Cathedral fire in Paris and the terrorist attacks on religious sites in Sri Lanka and New Zealand, the Parochial Church Council (PCC) on 22nd May 2019 approved the set-up of the Disaster Risk Management Committee (DRM Committee) to study the risks and hazards that St. Andrew's Cathedral (SAC) could potentially be exposed to and develop a Disaster Risk Management Plan (DRM Plan) to better protect the Cathedral which may lack adequate defences against a range of disasters.

The Cathedral was built in 1861 and gazetted as a national monument in 1973. She sits as an iconic Christian building in the business and political heart of the city of Singapore. Heritage properties, like the Cathedral, are of irreplaceable intrinsic value: they are important for social cohesion, acknowledged as a national and community pride, while at the same time having a religious significance.

"Heritage sites in general are exposed to the impacts of natural and man-triggered catastrophic events, which threaten their integrity and may compromise their value. The loss or deterioration of these outstanding properties has severe negative impacts on local and national communities, both because of their cultural importance, and because of their socio-economic value." UNESCO World Heritage Centre.

It is good stewardship to be prepared to manage potential disasters as they can have great financial consequences too. It is more cost-effective to invest in preventive risk management planning before a disaster strikes than to spend large amounts in post-disaster recovery and rehabilitation.

The Team members of the DRM Committee are:

Dora Cheok (Chairperson), Angus Agnew, Aaron Cheong, Chin Min Yee, Lee Chi Kuan, Eric Lee, Vivien Chen and Kevin Quek

The DRM Plan aims to protect the heritage building, including the implementation of any interior fixtures and fittings; it comprises 3 functions:

1. Before Disaster – Risk Assessment Plan
2. During Disaster – Emergency Plan
3. After Disaster – Recovery Plan

The common hazards which may lead to disasters applicable to the Cathedral are:

- Human-induced: Fires, negligence during renovation and restoration works, terrorism, infrastructure failure or collapse, security threats related to third party access to grounds for events/equipment placement, theft and vandalism, civil unrest, falling trees or branches, drones;
- Meteorological: heat-waves, lightning, fires;
- Hydrological: floods, flash-floods, rising sea levels;
- Biological: epidemics, pests;
- Climate change: increased storm frequency and severity

The following measures have been implemented to mitigate the above risks:

1. **Negligence during Restoration or Renovation Works –**
 - a) To ensure the contractors hired
 - i. have ISO2000 or BizSafe type qualifications,
 - ii. are familiar with heritage buildings.
 - b) Adequate circuit breakers have been recently installed as part of the Bells Restoration Works. These measures were implemented in 2019
2. **Usage of Premises by 3rd Parties –** To ensure that the minimum requirements of security and protection for SAC are undertaken by 3rd parties. New legal agreements were entered into for the National Day Parade, Formula 1 Race events and for all 3rd parties which utilize SAC's premises. These measures were implemented in 2019.
3. **Lightning –** Enhancement of the lightning protection system and conducting annual checks, including those for the circuit breakers installed (within the purview of SAC's Building and Development Committee) to be carried out during the Restoration Works of the Nave (RWN).
4. **Fires –** For all items listed in the Plan, a Fire Protection Specialist will be hired to advise during the RWN.
5. **Infrastructure Failure or Collapse –** A high-resolution scan of SAC which provides digital drawings of the Cathedral, floor plans / section plans and 3D models has been completed, with the back-ups of the data lodged in 3 locations (i) SAC, (ii) Diocese of Singapore (Secretary of Synod) and (iii) Longrove Associates (c/o Mr Lee Chi Kuan). This data is currently being utilised for RWN. This provides an option for future generations to decide whether to rebuild. These measures were implemented in 2019 at a cost of \$25,000 borne by a donor.
6. **Trees or Branches Falling – Insurance –** This risk has been insured with Public Liability Insurance. Regular checks will be performed by the appointed Arborist. We will review and regularly check the Arborist's report for all 122 trees in SAC.
7. **Drones –** Prohibition of all use of drones in the Cathedral compound, including registered drones. This measure was implemented in 2019.

The DRM Committee is mindful of threats such as terrorism, natural disasters: increased storm frequency, flash floods, rising sea levels due to climate change, pandemics, epidemics etc. Some Emergency and Recovery Plans are ongoing efforts to mitigate these issues.

I would like to thank each member of the Committee and the Cathedral staff for their steadfast and dedicated service in this work to protect and care for our beloved Cathedral, a precious gift from our Lord to Singapore and for the generations after us.

SECURITY COMMITTEE

Revd Bertram Cheong *Chairman*

Chairman: Philip Benjamin Lim
(until 28th April 2019)
Revd Bertram Cheong
(after 29th April 2019)

Members: Clifford Tan Karen Chua
David Wong Robin Tan
Gideon Kai (SACM) Ronald Hee
Jason Ong (SACM)

Staff: Vivien Chen
Timothy Aurora
Kevin Quek

Advisor: Revd Bertram Cheong (until 28th April 2019)

Brief Overview

The Security Committee (hereafter known as SecComm) comes under the authority of the PCC to:

- examine potential threats to the Cathedral due to terrorism and develop responses.
- seek to engage the various Services from both the English and Mandarin Congregations.
- represent PCC to source for security firms as an additional line of defence, beyond the staff and ushers of the Cathedral.

The SecComm is working closely with the Disaster Risk Management (DRM) Committee following the fire damage to Notre Dame Cathedral.

Some initiatives taken

- During one of the SecComm meetings, it was found necessary to request for at least 2 representatives from each Service, both English and Mandarin, to look after security matters. All Services have since responded promptly. It now remains for the SecComm to design a blueprint to engage them meaningfully.
- SecComm has crystallised the criteria for activating security firms to be in action in Cathedral:
 - The event must be well-publicised; and
 - Expected turnout is at least 1,000 people.
- There is also ongoing development of evacuation protocols for both Nave and CNS.
- We have labelled the Nave pews to facilitate evacuation. SecComm intends for Services to eventually adopt this as the default way of exiting the Nave. This achieves 2 things:
 - It alleviates the bottleneck at entrances/exits during Service turnovers; and
 - It develops “muscle memory” in members, such that, in the event of a real emergency, people will fulfil the protocol which will have become second nature to them.

Future initiatives

- SecComm will develop SOPs with DRM Committee, for a range of situations for all Services due to the highly fluid and transient security environment.
- The Table Top Exercise (TTX) with the Police on 13th January 2020 was very useful in surfacing issues for us to take note of in developing responses and approaches. This will culminate in the Ground Training Exercise (GTX) that will simulate a terrorist attack on Cathedral grounds. This is also the start of many discussions and cooperation with the Police to harden Cathedral as a target.

We would like to thank the Vicar, staff, PCC and members for your patience and forbearance as we navigate this very amorphous landscape in fulfilling our responsibility to keep you safe, while still keeping the Cathedral welcoming.

We thank Mr Philip Benjamin Lim for his contributions and service to the Cathedral to his fullest capacity as the SecComm Chairman. We also welcome Ms Karen Chua to the Committee with effect from 2nd June 2019.

HERITAGE COMMITTEE

Dr Phillip A. Towndrow *Chairman*

The Heritage Committee (HC) for 2019/20 comprised the following members:

- Dr Phillip A. Towndrow (Chairman)
- Mr John Bray
- Ms Nathene Chua (Mandarin Congregation)
- Mr James Kwek
- Mr Keith Leong
- Mr Charles Leong
- Ms Sharon Lim
- Ms Linda Ng
- Mr Adrias Tan
- Mr Derek Trueman
- Ms Vivien Chen
- Ms Joyce Ho
- Ms Lucilla Teoh

The vision of the HC is encapsulated in the statement: 'Remember so that we can tell.'

Our work involves researching and publishing the Cathedral's history, establishing inventories of objects and archives, and assisting in planning events celebrating the legacies of the past and present.

Singapore had celebrated its 200th anniversary in 2019. As a part of this nation-wide celebration, the Cathedral mounted an exhibition consisting of seven panels along the covered walkway between the East Lawn and the Graham White Library.

The exhibition is titled, 'Bicentennial and the Cathedral,' and the panels (currently on display) outline and illustrate pictorially the establishment and growth of St. Andrew's Cathedral from the arrival of Sir Stamford Raffles in 1819, the first church building, the site of St. Andrew's church, early worship, the present building and the Diocese of Singapore today.

In our on-going efforts to establish inventories of the Cathedral's records and objects, we have continued our communications with academics from the National University of Singapore and Nanyang Technological University concerning the ownership and guardianship of artefacts unearthed from the Cathedral compound during the construction of the Cathedral New Sanctuary. A draft Memorandum of Understanding was created, discussed and provisionally agreed between all parties. This agreement should be signed and completed in the year ahead.

The Committee was thrilled to see the completion of the Organ and Bells restoration and refurbishment projects in 2019, and we look forward to discussions about a 'heritage presence' in the Phase 2 design and construction. We have already stated a need for a consolidated and curated storage area/facility for the Cathedral's precious and historical items in this proposed new building.

Finally, we give thanks to God for His unfailing blessings and Providence as we work to extend His Kingdom's glory in and through the Cathedral.

ADMINISTRATION & OPERATIONS

Vivien Chen *Director, Administration & Operations*

The Management team is responsible for the material and physical aspects of the works in the Cathedral. For effective management, we are divided into a few teams, but many events and projects bring us together to support each other in achieving our common objectives.

The Accounts and Finance team, headed by Joel Tan, manages all the accounts and financial aspects of the church and its related entities (e.g. HFA, CDC, CITY, WAC and Acts). They work closely with the Honorary Treasurer and the Chairman of the Finance and Assets Committee.

HR, Legal, Membership, Secretariat and IT are responsible for the people administration. This team is led by Mabel Lim. The Honorary Secretary and the Diocesan Registrar advise on legal and membership matters. Last year, amendments to the PDPA legislation required changes in the way Cathedral collects data for Diocese membership and events registration, as well as how such data is to be stored or carefully discarded. Training for staff and adjustments to our methods were put in place.

The Media Team, headed by Joyce Ho, is responsible for the effective presentation of Cathedral communications through the use of appropriate media. The team works with many writers and contributors of content for the Courier, heritage displays and the website. The year 2019 being the bicentennial of the founding of Singapore saw a crescendo of creative outputs from the Media Team as they worked closely with the Courier Editorial team and the Heritage Committee to release special editions to commemorate the event.

The Estate Management team headed by Kevin Quek has the task of overseeing 8 acres of grounds and 2 building complexes. The major work for the year was the restoration of the Organ and the Bells Project which all came to a head in 2019. The team assisted with the installation of a choir organ above the sacristy, as well as 12 wooden pipes at the gallery to augment the sounds from the pedal board. The restoration of the interior of the bell tower took place to prepare the second level of the tower for a ringing chamber and the belfry on the third level for a steel bell frame for the 13 change-ringing bells. Altogether, it amounted to 7 months of hard work to get the pipes and bells ready for the commissioning service on 11th August 2019.

During this period, our grounds were also heavily utilised – first to support NDP19 which took place at the Padang in August, the F1 in September and Life Fest in

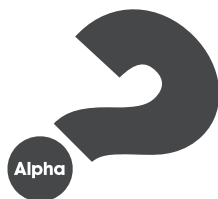
October. The Celebration of Hope events were held in the CNS and on our grounds in December for the people from Myanmar and the Philippines. The team also had to manage the replacement of sewer pipes estimated to be over 30 years old. There was also the replacement of the failing car parking system installed in 2011 with a turnkey solution at the end of 2019. The North Lawn was also cordoned off for 7 months for the construction of the Pavilion which had received its TOP in time for the Bicentennial Christmas Carol Service on 13th December 2019.

The Cathedral plays many roles - as a National Monument, the Mother Church of the Diocese, a place with Singapore's heritage and a city church of Singapore. We are open to members, friends and visitors every day. The church has several ministries and Christian Education courses taking place on weekdays, as well as Diocesan organised events or weddings on most Saturdays. It is also a popular monument stop for tourists.

Several teams work closely together to keep the Church functioning smoothly every day from 6am to 9.30pm and sometimes even later, 7 days a week. We have the Verger team, who is the first to arrive and last to leave, taking care of the meeting venues and the set-up for Sunday Services. We appreciate the hard work of our cleaning and security contractors, co-ordinated by Timothy Aurora who work to maintain the place, notwithstanding the many visitors and tour groups coming through each week. There is also the Hospitality staff led by Monica Lee, and supplemented by our lovely volunteers who take care of food, the Info Desk and the Welcome Centre¹. We also have Nicole Lee who distributes her time between the administration of a growing number of CE courses and being the Weddings Coordinator.

The work is unlike ministry – which is well understood and draws from its volunteers. Administration and operations require the full commitment that comes from being a 'staff' – paid or pro-bono, regardless of the hours, along with the willingness and ability to lead in the sphere of their particular undertaking. We would like to thank those of you who have stepped in to lend a hand in the various aspects of this work.

¹ See write up on the Welcome Centre



ALPHA

Revd Hambali Leonardi and Alpha Taskforce

Alpha is a series of sessions exploring the Christian faith in a friendly and non-threatening manner. Alpha @ Cathedral would not be possible without the contributions of our Alpha Taskforce which comprises the following members:

Revd Hambali Leonardi, Chaplain
 Mrs Rosy Lee, Alpha Administrator
 Mr Andrew Ho, Alpha Lunchtime Administrator
 Mrs Christine Lim
 Mr Lim Gene Harn
 Mrs Linda Lim
 Mr Peter Lim
 Mrs Jennifer Wong
 Mr Steven Wong

I would like to extend my appreciation to our dedicated team of Alpha hosts and helpers for showing God's love to our guests. I would also like to thank our hospitality team headed by Ms Linda Ng and Mrs Monica Lee for creating delicious meals every Wednesday. I wish to express appreciation for the team of intercessors and the Cathedral community for covering our Alpha meetings with their prayers. In 2019, about 200 participants had attended Alpha @ Cathedral and I am happy to share that 20 guests have been baptised and confirmed. The Alpha Lunchtime (which runs concurrently with the Alpha Evening) had an average attendance of about 12 guests. Our youth ministry, LYnC, also ran Alpha Youth on Saturdays which was attended by about 40 youths.

For 2020, our Hokkien Worship Service is planning to host live Alpha talks to reach out to the Hokkien-speaking community. We are also encouraging our Cathedral Connect Groups to start Alpha in their homes and workplaces. If you would like to know more on how to start Alpha in your home or workplace, please email Mr Andrew Ho at andrewho@cathedral.org.sg

Alpha Evening cathedral.org.sg/alpha
 Alpha Lunchtime cathedral.org.sg/alphalunchtime

CONNECT GROUPS MINISTRY

Ti Lian Swan CG Coordinator

The Year of Proclamation began with a clear focus on the preparation for the Celebration of Hope (COH) rallies held in the National Stadium (from 17th to 19th May 2019). Connect Group (CG) leaders and their members were encouraged to attend Cathedral's training courses i.e. the "Andrew Initiative" and "Barnabas" training courses, to equip themselves with the necessary skills for the sharing of the gospel and conducting the necessary follow-up of new believers.

The Cathedral was tasked to organise the worship, security, logistics, counsellors, etc for the Filipino Rally on 19th May 2019 (Sunday morning) and many CG members responded to the call to fill the various positions. It was heartening to see even the CGs with mainly elderly members serving in the COH Rallies and to witness young Christians serving alongside the older ones.

The focus on Prayer and Evangelism over the last two years before COH had highlighted the importance of prayer in evangelism for many CGs. They continued, in their small group meetings, to set aside time to pray specifically for non-Christians by name and to share the gospel with them at an opportune time. Some had experienced the joy of reaping what they had sown. Since starting this programme, we had witnessed God's hand at work, CG members are hence encouraged to make personal evangelism a lifestyle.

CGs have also been encouraged to organize prayer-evangelism events after COH. Some CGs began to pray and plan evangelistic outreaches in November and December. Members of one CG led by Cheong Mun Sang and Shih Kim Chwee, were so motivated by the fruitfulness of their evangelistic efforts in the December of 2018 that they decided to have another Christmas evangelistic outreach on 8th December 2019. This time, they saw an even greater response to their invitations (21 non-Christians came) and the Lord blessed them with a greater harvest of souls (13 received Christ) with whom they are faithfully following-up on. The members of the CG rejoiced and were filled with praise and thanksgiving to God for His gracious work among them.

The CGs studied the book of Daniel last year aided by the leaders' and participants' study guide prepared by Mrs. Elizabeth Tan, a gifted teacher and CG leader. We are grateful for her service which has blessed many. Elizabeth has written another study guide on the Gospel of Luke, which is timely as we embark on the Year of Discipleship in 2020.

We also thank God for the number of CGs, which has grown from 91 CGs in 2018 (with a total number of

CHRISTIAN EDUCATION

Rev'd Canon Terry Wong *The Vicar*; with input from
Rev'd Joshua Raj *Priest* and Grace Tan *Staff I/C*

1001 members) to 98 CGs in 2019 (with a total number of 1023 members). We look forward to the continued growth every year as the Cathedral continues to grow. Our aim is not just quantitative but more importantly, qualitative growth in our members.

There are many exciting plans for our CGs in 2020. A CG Think Tank has been formed, comprising CG leaders from various generations, to tap into the potential of our leaders and to get closer to the ground so that the CG Department remains relevant and meets the real needs of our people. Training of new and existing leaders is also in the pipeline as we seek to start new groups as well as to resource and equip leaders of the existing groups. There is also a need to sharpen our vision and mission, as well as harness technology to raise greater awareness of CGs so as to reach out to the wider community. We will also be exploring Alpha in CGs.

There is much work to be done and it will require the collective effort of everyone. Let us unite to serve the Lord's purpose and obey His perfect will. "Unless the LORD builds the house, those who build it labour in vain. Unless the LORD watches over the city, the watchman stays awake in vain" (Psalm 127:1)

(I) BAPTISM / CONFIRMATION (MEMBERSHIP)

The objective of this course is to encourage participants to grow in their understanding of baptism and confirmation so that they become mentally and spiritually prepared to receive the grace of God through faith. On top of the lessons conducted, participants were also split into discussion groups with group leaders assigned to journey with them through this part of their walk with Jesus.

We desire for the participants to grow into a deeper fellowship with God as they grow in faith, wisdom and spiritual strength.

The following are the details of the Baptism and Confirmation classes conducted in 2019.

- Adult baptism: 88
- Children baptism: 29 (below 12 years old)
- Confirmation: 126

The Baptism Course covered the following topics:

- Knowing God
- Being God's People
- Living in Fellowship
- Growing in Discipleship

The Confirmation Course covered the following topics:

- The Empowered Disciple
- The Anglican Church
- The Transformed Life
- The Confirmation Retreat

The above cannot be achieved without the help and involvement of the many staff and volunteers who had sacrificially committed themselves to walk with these participants. Special thanks to the staff, namely Mabel Lim, Susan Hu and Andrew Ho, as well as the group leaders who had taken time to mentor and pray with the participants

The group leaders who served in the 2019 Baptism and Confirmation courses are:

- | | |
|-------------------|------------------|
| • Andrew Ho | • Lee Hsiao Ping |
| • Cheong Mun Sang | • Leong Tai Wan |
| • Crystal Hong | • Pamela Yoong |
| • Ivan Tan | • Ronald Hee |
| • Jennifer Wong | • Shanti Raj |
| • Justin Peng | • Shih Kim Chwee |
| • Kamala Menon | • Steven Wong |
| • Keith Leong | |

(II) DIOCESAN CERTIFICATE OF BIBLICAL STUDIES

"Be diligent to present yourself approved to God as a workman who does not need to be ashamed, handling accurately the word of truth."
(2Tim 2:15, NASB)

Thanksgiving and Praise

God is faithful. By His grace and guidance, the Diocesan Certificate of Biblical Studies (DCBS) program, anchored

MARRIAGE PREPARATION COURSE

Priscilla Chua *Pastoral Staff*

by the Cathedral church for the past three years, has seen fruitfulness in the increasing number of people joining the program, with eight participants attaining full certification through the program. Indeed, all praise and glory to God who has inspired a deep hunger and love for His word!

It is a joy to see the body of Christ comprising of people from different denominations gathering around God's Word every Thursday night (Evening DCBS) and Friday afternoon (Day DCBS). We have Anglicans, AOGs, Baptists, Catholics, Bible-Presbyterians, Brethrens, Lutherans, Methodists, Presbyterians and Independents in our weekly classes. Denominational differences are put aside as the participants pondered over God's truth together and encouraged one another to walk in the light.

God has gifted us with a team of dedicated instructors whose sacrifices are evident in the time they had spent in diligent research and careful preparation of class notes, PowerPoint slides, videos and quizzes to enthuse the class in their studies. We too, are blessed with a team of group leaders, SAC ground staff and volunteers who cheerfully provided pastoral help, admin and logistics support every week. Thank you, Lord!

Pray for Us

At the beginning of 2020, the COVID-19 outbreak in Singapore had put all the DCBS classes in February to a pause. The suddenness of class closures has awakened us to the precious freedom that we enjoy in this nation to study the Word of God together and to do so openly in the public space.

We pray that we will treasure this privilege. We pray that DCBS students will live out God's Word in their daily lives. We pray that this tree planted by God will be a tree of life to all who taste its fruit. May God be glorified in its fruitfulness!

SUMMARY OF STATISTICS OVER THE PAST 3 YEARS	2017-2018 1 st cycle, 13 modules	2019 1 st half 2 nd cycle, 8 modules
Total registration (OT + NT)	2217	1397
Average weekly attendance (OT + NT)	215	254 (18% increase)
Certificate of Participation awarded*	66.8%	68.4%
Percentage who took exams	10.9%	9.9%
Composition of non-SAC to SAC members	~ 40%	~ 60%

DAY DCBS (started in Jul 2019) has an average weekly attendance of 70 (inclusive of the group leaders).

* for those with 70% class attendance/module

2019: Year of Proclamation was a busy year for us and most of the staff and members channelled our energy towards the Celebration of Hope evangelistic event. We encouraged all members to be involved and to avoid imposing additional stress on them, we thus decided to have only one run of the Marriage Preparation Course.

This was not an easy decision to make, bearing in mind that we have a large community in Cathedral. The team took into consideration the fact that most couples who have decided to be married in Cathedral were encouraged to take the course at least one year ahead of time. With this guideline in place, all couples intending to be married within the year would have already completed the course. With all the boxes checked, this decision was unanimously accepted.

Limited by the decision of hosting only one run, as well as the space restrictions of the Cathedral Café, we had to cap the number of participants to 20 couples. Couples who did not have plans to be married within the year were told to return the following year instead. When we informed the couples on our decision, they took it well and quickly made plans for the change. We are grateful for their cooperation and understanding.

The Marriage Preparation Course continues to help these young couples who are looking for practical support to strengthen their relationship, to allow for God's work in their relationship and to build a strong marriage. We aim to pass on the principles of marriage, as well as stress the importance of honest conversations between couples as they prepare for the sacrament of matrimony, and also as future parents and members of the Christian community. It truly takes the whole village to support these young couples.

On this note, we are thankful for the Support Couples who had shared their life journey and opened their hearts to the young couples.

A big 'Thank You' to our Support Couples:

Adrias & Connie Tan, Pang Poh Yong & Serene, Lim Mun Seng & Jessica, Peter & Esther Lim, Revd Calvin Wee & Grace, and Hia Yeow Hwee & Kiat Li.

CHILDREN MINISTRY

Dinah Tan Children Ministry I/C

Our Mission Statement: To **root** our children in the **worship** of God in the Body of Christ that they may **grow, serve** and **share** Christ with others.

The Children Ministry ministers to toddlers, children and teens from ages 18 months to 17 years old, alongside the following five English services. The enrolment and average weekly attendance of the services are shown below:

Children Ministry	Enrolment			Av Weekly Attendance	No. of Classes	No. of Teachers
	Male	Female	Total			
CityKids, Sat 4:30pm	26	18	44	42	3	14
8am Sunday School	28	29	57	25	5	19
9am Sunday School	121	101	222	138	12	48
11.15am Sunday School	35	53	88	55	5	15
5pm Junior Cell	2	4	6	5	1	2
ShalomKids*	23	3	26	21	2	20
Overall Total	235	208	443	286	28	118

*ShalomKids is a special ministry for children with Autism Spectrum Disorder (ASD)

Each week, our dedicated team of teachers engage the children in the Word of God, endeavouring to help them grow in their relationship with Christ. Our desire is that every child will become a disciple of our Lord Jesus, learn what it means to be a part of the church family and to connect with their peers and leaders.

As the children grow in their knowledge of the Lord, we have created opportunities for them to serve in various ministries within the respective Children Ministry groups, as well as at the monthly Family Services. Under the guidance of the teachers and parent volunteers, our children serve as teacher aides, librarians, lesson readers, intercessors as well as ushers. We desire that, as our children serve, they see themselves as integral members of the church family.

EVENTS IN 2019

VBS Camp: 'LIFT OFF! Soaring to new heights with God'	23 rd – 24 th March
'Doxing, Trolling and Online Vigilantism' Workshop: Youth Day Special (SS teachers)	17 th July
Children Ministry Teachers' Retreat in Bangkok: A Time for Grace (Rev Jenni Ho-Huan)	9 th – 12 th August
'Teaching Sexuality in the Sunday School Classroom' for Teachers (Ms Carol Loi)	24 th August
Teachers' Appreciation Tea with Service Pastors	7 th September
Visit to SAC Home for the Aged	30 th November
'No Apologies' Workshop for Teens (Focus on the Family)	17 th December

I am so thankful that God has enabled us to continue in this purposeful process to guide our children along in their spiritual journey, as God prepares them to fulfil their individual and unique destiny, to reach their full potential as disciples of Christ.

As the apostle, Paul said, "I planted, Apollos watered, but God gave the growth. So neither he who plants nor he who waters is anything, but only God who gives the growth." (1 Cor 3:6-7)

To God be the Glory!

LYNC

LINKING YOUTH AND CHRIST

Kenneth Ernest Pastoral Staff

PASTORAL TEAM

Revd Hambali Leonardi (Priest-in-charge)
Mr Kenneth Ernest (Youth Worker)

LEADERSHIP TEAM 2019 / 2020

Adult Leaders

Miss Sandra Ooi
Mr Ian Leong

Youth Leaders

Mr Justin Peng
Miss Ketti Tan
Miss Amanda Goh
Miss Larissa Santhana Nair
Miss Grace Huang

EVENTS IN 2019

Vision Casting	12 th Jan
Bowling Outing	26 th Jan
CNY Celebration	2 nd Feb
Discipleship Cell: "Essential Truths"	9 th Feb – 25 th May
Easter Party	20 th Apr
Celebration of Hope	17 th – 19 th May
Youth Alpha	3 rd Aug – 26 th Oct
Youth Alpha Day Away @ Makerlala & Archery Tag @ Kallang "Cage"	8 th Sep
Outing @ Marina Barrage	5 th Oct
Graduation Camp (for P6s)	18 th – 20 th Oct
"Walking" with God: Mr Wayne Sim	9 th Nov
One Body, Many Parts: Revd Christopher Chan	16 th Nov
DYB Sports Day @ St. Margaret's Secondary School	23 rd Nov
Cultivate Retreat	28 th – 30 th Nov
Youth Camp: Speak Lord, I'm Listening @ NSRCC (Mr Wayne Sim)	16 th – 19 th Dec
Christmas Market Fund Raising	20 th – 21 st Dec

MOVING AHEAD

- In 2020, LYnC plans to dive deep into the family aspects of each youth. We champion each youth and want to journey with them in sharing about family, to see God's fingerprints in each and every step of their family journey, and prayerfully, help the youths find their destiny in where God is calling them to be.
- We were extremely grateful to God for the many younger youths (ages 12-16) joining us in our LYnC events last year. New initiatives such as "Grad camp" and "Youth Alpha" had helped foster bonds between the younger and older youths. For 2020, we plan to continue our efforts in attracting the young, enabling them to find a community and safe space to journey with other like-minded youths in their walk with God.
- LYnC, which is attached to the Eleven30 service, encourages youths to worship and serve at this service. Youths aged 12 – 21 are invited to join a youth connect group in LYnC where they would have opportunities to connect with other youths at similar life stages and prayerfully develop lifelong friendships that would extend to their adulthood.
- To find out more about LYnC Youth Ministry, or to follow our latest happenings, please visit us at cathedral.org.sg/youth. Or you can tag our Instagram handle [@lyncyouthministry](https://www.instagram.com/lyncyouthministry)

FRIDAY YOUNG ADULTS GROUP

Geraldine Lau *Pastoral Staff*

The Young Adults Ministry continues to commit itself to be an incubator to nurture young adults in the Christian faith – helping them bloom where they are planted. Our core values are: Growing in love for Jesus and one another, growing in truth in the Word of God, and growing in grace in our relationships, in preparation for the Coming King and His Kingdom. An average weekly attendance of about 25 meets every Friday, a majority of whom are working professionals. We continue to receive seekers attending our gatherings who had found us through social media.

The theme for 2019 was “Roots and Roads.” We sought to deepen our roots in the teaching of Jesus in the Sermon on the Mount (Matthew 5-7) and make roads to impact the world through the principles drawn from the Sermon on the Mount in the book, “What’s Best Next: How the Gospel Transforms the Way You Get Things Done” by Matthew Aaron Perman, 2014.

*“To change the world, first change your world.
Be a positive influence for good in your family,
your workplace, your community, and the nation.
If thousands of people are intentional about
changing their world by living out biblical
and common grace principles in each of their
vocations, the whole world will be changed.”*

The stark contrast between kingdom values and worldly values challenged us to rethink what it means to be a follower and lover of Christ. We were also challenged about what it truly means to be in the world, yet not of the world, and the paradigm shifts it brings with regards to our relationships with our family, friends, partners and colleagues.

Two Discipleship groups made up mainly of YA leaders meet fortnightly. The Book of Revelations has put into perspective the hope we have in Christ’s promised return and the eternal Kingdom that is to come. These perspectives instilled in us a sense of urgency to share the gospel - our hope and our faith with those who have yet to know Him. It also reminds us to live our lives before God as we will one day be held accountable.

The Book Club that meets fortnightly captures the devotion of the attendees to spur each other on to grow spiritually and socially. The group also includes some who are not attending the Friday YA.

By faith, one of our YA members, Marilyn Tang, enrolled to study church music in Singapore Bible College. She continues to serve in YA with her gift in music teaching.

Together with Jeanette Teoh and Hannah Goh, they led a Handbell team to serve the Cathedral community at the Good Friday 3-hour Service.

Samantha Ooi continues to serve in a displaced peoples’ group overseas. A team went to support her work from 12th to 19th December 2019, and we were amazed to see lives turning to Jesus.

We give thanks for the musical, “Experiencing God 2019” held on 2nd November 2019, which had an attendance of about 300. We are thankful for God’s gracious presence during the musical that had brought about fresh encounters with Him, and for the reports of lives turning to Jesus. We were also blessed by the generosity of Illuminate Productions, Lambda Acoustics, Morris Tan, Quek Li Huan, Eriel Wah, Revd Timothy and Mrs Joyce Ewing-Chow. We are grateful that through each practice, God had taught us to lay down our crowns of self-consciousness at His feet, to pray with the songs and to wholeheartedly worship Him. With our voices, we pray that we were faithful witnesses of Christ, drawing the church to His glory.

We are thankful to Kato Yutaro, Max Jeganathan and Jose Philips from the Ravi Zacharias International Ministry who helped us think critically about our Christian faith in relation to our everyday life.

Through the years, we have seen Christ faithfully sanctifying us to Himself, and drawing us deeper into a relationship with Him and our community. We pray that He will guide us through another year, to choose Him at every moment and to live fully for His glory. For 2020, our theme is “Discipleship on the Edge – Choose wisely and Live fully.” The Book of Revelation and Ecclesiastics will be studied on YA Fridays, whilst the Discipleship group will continue growing deeper into the Word and learning the art of communication through teaching the truths of life!

SENIOR MEMBERS' FELLOWSHIP

Chia Kum Meng *Pastoral Staff*

Senior Members' Fellowship (SMF) continues to provide a space for our senior members to meet in 2019. We are glad to have a dedicated team of committee members, as well as the support of the Cathedral leadership and members. On average, we saw an attendance of forty members at our meetings in 2019.

SMF's activities are a combination of spiritual reflections and community engagements. In 2019, the following events were organised:

SMF 2019 Activities

Meeting (Community Outreach & Maturity)	Outings	Talks	Special Occasions
"Pot Blessing" & Testimony Time	CNY Shopping @ Woodlands Terrace	Message by Revd Daniel Tong	Christmas@Cathedral
Senior Citizens' Day	Yakult Factory	Talk on Grief	Christmas Party at Home for The Aged
Christmas @ St. Andrew's Nursing Home	Penang (3D 2N)	Fun with Craftwork	
Talk on Church Membership	Flower Dome (Gardens By The Bay)	Terrarium Workshop	
Trip to Dual Blessing in JB and shopping in JB	Outing to "Bicentennial Experience"	Fun with Croquet	

SMF's vision and plans in 2020 are to (1) continue to provide spiritual feeding for the growth of our members; (2) plan activities that draw members closer in Christian fellowship and enrich their lives holistically; and (3) hold more collaborations between Golden Voices and Silver Strings for events to reach out to non-believers and the needy.

LAY READERS

One characteristic of Anglican worship Services is that the leading of our worship Services is shared between the clergy and the laity. We thank God for all our lay readers who helped in leading the weekly worship Services, many of whom served in worship Services beyond the ones that they regularly attend. Thank you, brothers and sisters. In 2019, our lay readers were:

Agnew Angus Quentin
 Ang, Dennis
 Ariaratnam, Angelica V
 Ariaratnam, Daniel
 Carino, Joyce
 Chai, Angeline Li Mei
 Chan, Letticia Mei Yoong
 Chan, Swee Lim
 Cheah, Frederick Swee Hock
 Chen, Vivien Vui Wen
 Cheong, Mun Sang
 Chew, Seok Yam
 Chia, Kum Meng
 Chin, Monica Wai Yeng
 Chu, Pe Romeo
 Chua, Karen
 Chua, Keith Tiang Choon
 De Souza, Jocelyn
 Eng, Soon Khai
 Foong, Felicia Lye Siew
 Goh, Andrew Kia Teck
 Goh, Ann Ai Hua
 Hee, Adeline
 Heng, Caroline Eng Mui
 Heng, Charlie Kim Guan
 Heng, Siow Ing
 Ho, Andrew Kim Choe
 Ho, Joyce Swee Kheng
 Hock, Ronneth Wai Yong
 Huber, Eric Maurice
 John, Susan
 Koh, Swee Leong
 Koh, Yvonne
 Kwek, James Cheow Ting
 Lau, Geraldine Pey Ling
 Law, Martin Chit Ming
 Lee, Cher Pin
 Lee, Melvin Kwok Wei
 Lee, Mei Kuan
 Lee, Peter Wing Wai
 Leong, Charles Yew Kee
 Leong, Louis Chan Fui
 Li, Vivien Fui Mee
 Lim, Chee Yong
 Lim, Laurence Kee Liat
 Lim, Michael Khong Jin
 Lim, Peter Ming Hua
 Lim, Steven Hoon Chin
 Loh, Priscilla Yeow Lye
 Loi, Heok Gam

Low, Chung Guan
 Low, Harry Kim Chuan
 Ma, Mun Thoh
 Ng, David Boon Yan
 Ng, David Seng Leong
 Ng, Linda Dionne Siew Ping
 Ng, Christopher Wei-Ern
 Nga, Mike Me Hin
 Ong, Bee Yong
 Ooi, Michael Chin Khoon
 Quek, Phillip Chung San
 Raj, Gavin
 Sambasivan, Ruth Sasha
 Seah, Kelvin Kah Leong
 Selvadurai, Noelle Chitrani
 Shih, Kim Chwee
 Sim, Barnabas Meng Kwan
 Sng, Victor Chong Huat
 Soh, Kim Seng
 Tan, Connie Ah Hwa
 Tan, Arnold Boon Toh
 Tan, Patricia Eng Liew
 Tan, Dennis Lip Fong
 Tan, James Meng Jark
 Tan, Nancy
 Tan, Grace Puay Lan
 Tan, Elizabeth Jane
 Tan, James Tor Yeow
 Tan, Robin
 Teo, Judy Fong Yan
 Tan, Wui Gee
 Tan, William Tiong Seng
 Teo, Angeline Su Lin
 Teo, Deborah Siew Lee
 Teo, Steven Koon Yin
 Teoh, Teik Hoe
 Thambiah, Matthew Dhanaraj
 Thambiah, Joseph
 Ti, Lian Swan
 Wee, Irene Aye Ling
 Wong Kae Chee
 Wong, David Weng Kee
 Wong, Jessie Yin Kheng
 Woo, Sam Siew Lim
 Yap, Elaine Su Meng
 Yeow, Cheryl Ee Hwee
 Yong, Irene Fook Nyong
 Yong, Joseph Poh Seng
 Yoong, Pamela Nyok Ke

SERVERS' GUILD

Alvin Yin Chairman

"God to whom I belong and whom I serve" Acts 27:23

In 2019, the St. Andrew's Cathedral Servers' Guild participated and supported the following events:

- a) Celebration of Hope event held at the National Stadium on 19th May 2019 where servers together with some with their spouses served as ushers.
- b) Diocese Ordination Service at the Cathedral on 7th July 2019. The servers ensured that the Ordination Service for the 15 Ordinands proceeded smoothly.
- c) The Commissioning of Bells service held at the 5pm service on 11th August 2019. The servers assisted the Clergy during this service.
- d) The annual Diocesan Servers' Dedication Service held at the 5pm service on 1st September 2019 which saw a good turnout of Servers from the other Anglican parishes as well. Bishop Rennis Ponniah preached the sermon titled, "Do Not Lose Sight of the Scared".
- e) The Bicentennial Christmas Carol Service held at the Cathedral on the 12th and 13th December 2019.

The servers play an important role in assisting members of the clergy during a Christian liturgy including supporting tasks at the altar in the Cathedral's services but are always mindful that such acts are to glorify our Lord Jesus Christ.

The Server's Guild has 20 Servers serving at the 7am, 8am, 11.15am and 5pm services on Sundays. In September 2019, we bade farewell to Mr Tang Chi Ling who had stepped down as a Server in the Cathedral. The Guild would like to thank Chi Ling for his many years of dedicated service to the Server's Guild and Cathedral.

In 2020, we will certainly miss the weekly Eucharist at the Cathedral as Singapore continues to tackle the Covid-19 pandemic. As we look forward to physically meeting again in the Cathedral to celebrate our weekly Eucharist, let us make use of the current situation to explore and consider alternative forms of worship (e.g. online sermons) that the Cathedral has come up with, for us to express our faith.

We pray for God's intervention to bring about a turnaround to the current Covid-19 situation so that the congregation can once again experience the weekly Eucharist and with a renewed interest in understanding the Eucharist.

SIDEPERSONS MINISTRY

Joan Ng Secretary

A total of 187 who form the Sidespersons ministry continue to serve faithfully, welcome and share our hospitality to the many who come through the doors of the Cathedral. We co-operate very well with the security guards who are posted on Sundays for bag checks at the entrances to the Nave and CNS. The patrol duty on the church grounds also gives us the added security.

We thank the following team leaders for their service in 2019:
7am Service: Mrs Margaret Chai and team members (19) made up of members of the Cell Group ministry and some are teachers in the Sunday school.

8am Service: Miss Joan Ng and team members (55). It is a mixed group made up of seniors, married couples, youths and young adults. They are rostered for Sunday duties and the main church events from Lent through Easter, Advent through Christmas and Covenant services. They were also involved in ushering and serving refreshments at other events such as the annual National Day Thanksgiving Service in August. Some ushers were also present at the book launch in November -The History of Anglicanism 1819-2019, The Bicentenary of Divine Providence by author Assoc. Professor Joseph Thambiah.

9am Service: Mr Soh Kim Seng and team members (50)

11.15am Service: Mr Yip Kum Seng and team members (40)

5pm Service: Mrs Doris Tan and team members (19). Two male ushers were appointed as representatives of the security team. The ushers were also involved in the Ordination and Pipe-Bells Commissioning services. Some ushers will occasionally volunteer as catchers at the 5pm healing services.

4.30pm Service (Saturday): Miss Karen Chua and team members (41). This includes 4 junior ushers from CityKids who have been serving since 2018. This team also helped out with the ushering at the Christmas Eve service at the CNS and Prayer Halls.

We trust that we too can find refuge in Him and cry out to Him, as God said to Moses "My Presence will go with you" (Exodus 33:4). He will give us the peace of His presence.

Our Challenges

1. Recruitment is an ongoing process and this proves to be an uphill task. There are requests to step down from seniors due to health concerns, from youths and young adults due to their desire to focus on career advancement, and others because of family commitments and work-related schedules.
2. Support programmes and task-related projects. Amidst the COVID-19 crisis, our heartfelt appreciation goes to the Sidespersons ministry for their unconditional support through prayers and through precautions taken at the contact collection and temperature taking stations (ongoing), in doing so keeping our community safe and contributing to the safety of others.

TO GOD BE THE GLORY!

CATHEDRAL WOMEN'S FELLOWSHIP

Carolyn Kwek *President*

"You Lord, are forgiving and good, abounding in love to all who call to you"

Psalm 86:5 NIV

Praise and thanks to our Lord Jesus Christ for guiding us through the year 2019. It is our honour to serve the Lord in this anointed ministry. The purpose of the women's ministry is to glorify God through faith, service, education and fellowship. The women's ministry operates under the direction of a Committee which is involved in planning our programmes for the year, fundraising events, visits to hospitals and homes, as well as overseeing our finances.

The following members are the office bearers of the Cathedral Women's Fellowship:

President	:	Carolyn Kwek
Vice President	:	Ho Lay Hong
Secretary	:	Connie Tan
Treasurer	:	Winnie Jubang
Flowers (Advisor)	:	Caroline Lau
Member/Flowers	:	Audrey Seah
Member/Flowers	:	Priscilla Seah
Member/Flowers	:	Mihee Roe
Member/Flowers	:	Lindy Lum
Sewing & Embroidery(Advisor)	:	Caroline Lau
Church Linen	:	Angeline Stewart
Caring & Sharing/SAC HFA	:	Mollie Teoh
Caring & Sharing/SAC HFA (Advisor)	:	Nancy Kwok
Caring & Sharing/Visitations	:	Lee Sooh Lan
Caring & Sharing/Visitations	:	Anna Young
Caring & Sharing/Visitations	:	Lydia Leong
Programmes	:	Ng Sia Ling
Programmes	:	Sarah Santhana
Programmes	:	Lee Piea Peng
Programmes	:	Bettina Tay
Committee Member	:	Helen Boey
Advisor	:	Priscilla Tay
Priest-in-charge	:	Canon Louis Tay

We would like to give special thanks to Vicar Terry Wong and Canon Louis Tay for their involvement in our work. A sincere thank you also goes out to Canon Louis Tay for his constant guidance, as well as moral and spiritual support. Thanks also go out to Priscilla Tay for leading the CWF Spiritual Support Group.

CWF committee members meet 6 times a year. Each meeting opens with a brief devotion and reading led by Canon Louis Tay. CWF members had provided support for the Cathedral in the following ways: organizing monthly visits to St. Andrew's Cathedral Home for the Aged (SACHFA) and weekly visits to homes of home-bound Cathedral members and those who are staying in nursing homes; making flower arrangements weekly and for special occasions such as the Bicentennial Christmas Carol Services, Easter, Harvest Thanksgiving and Christmas, beautifying our church for worship; sewing purificators, lavabo towels, stoles, kneelers etc; washing and ironing of church linen; making arts and crafts, baking and selling food to raise funds for the Jurong Church Building Fund through which a total of S\$3,692 was raised.

Our CWF Committee would like to express our heartfelt gratitude to the church office staff for their great support in our programmes. I want to thank David Ng, Steven Wong, Monica Lee, Kevin Quek, David Pooh, Daisy David, Joyce Ho, Daniel Ng, Timothy Aurora and his team of vergers, as well as Joel Tan and his Finance team.

I want to also thank all the Committee members for their active participation, help and support through their commitment of time, energy and talent.

CATHEDRAL CHOIR MINISTRY

CWF would also like to thank all the members of the Congregation for their support and contribution.

Above all, I thank our Lord Almighty who has strengthened us throughout the past year to undertake various tasks for the glory of His Kingdom. May the Lord bless the Cathedral Women's Fellowship to accomplish greater things for Him in the future.

(I) 8.00 AM, 11.15 AM AND 5.00 PM CHOIRS

Susan Siaw *Choir Representative*
for **Lim Chin Kai** *Music Director*

The Lord had blessed our ministry richly in 2019. We thank God for the young people that had joined the Choirs this past year, bringing the renewal of energy to our ministry. Our membership now stands at:-

8am Choir	: 16 members
11.15am Choir	: 26 members
5pm Choir	: 14 members

On Sundays, the Choirs continue to lead their respective congregations in liturgical singing and worship, as well as ministering to them during Holy Communion through the singing of anthems.

The Choirs also came together to sing at special services on Ash Wednesday, Maundy Thursday, Good Friday, Easter Sunday, Christmas Eve, Christmas Day and New Year's Eve, as well as at Ordination and Confirmation Services. Keeping with tradition, on Christmas, the Combined Choir visited housebound Cathedral members and residents of the St. Andrew's Cathedral Home for the Aged to bring them the joy of Christmas through the singing of well-loved Christmas carols.

On 11th August 2019, the Combined Choir presented 3 anthems at the Evensong cum Organ and Bells Commissioning Service, dedicating the refurbished organ and pipes, as well as the restored bells, to the glory and work of God.

In October, the Combined Choir extended its ministry beyond our shores with a mission trip to Bangkok, Thailand. The Combined Choir led the singing of hymns both in English and Thai and presented 2 anthems at a very special Ordination Service at Christ Church Bangkok on Saturday, 26th October 2019. On Sunday, 27th October 2019, they joined the worship team at Lat Krabang Anglican Church, again singing in English and Thai. We thank God for the dedication and enthusiasm of our Choir members to learn to sing the Thai hymns.

The 8am and 11.15am Choirs rehearse on Thursday evenings under Cathedral Music Director Mr Lim Chin Kai and the 5pm Choir rehearses on Wednesday evenings under Miss Gwendoline Lim.

We thank God for blessing our ministry, for the commitment of our Choir members and organists, as

CREATIVE ARTS MINISTRY – WORSHIP

Matthew Peter Pastoral Staff

well as for the dedication of our Music Director Mr Lim Chin Kai for challenging us to attain choral excellence and for widening our repertoire by introducing us to more challenging anthems to the glory of God.

We warmly invite Cathedral members with some music background and experience, who would like to serve God through music, to prayerfully consider joining one of the Cathedral Choirs.

(II) GOLDEN VOICES

Chia Kum Meng Pastoral Staff

The Golden Voices, a choir of our Cathedral's own senior members, has been participating in the worship life of St. Andrew's Cathedral. In 2019, the Golden Voices sang at some of the 8am and 9am services.

In July 2019, the Golden Voices went to St. Thomas Cathedral in Kuching, to worship and sing at the 6.45am Sunday service. The Choir also had a great time of fellowship with the Kuching Anglican Senior Fellowship.

In November and December 2019, the Golden Voices also visited the St. Andrew's Community Hospital, Simei Care Centre, and St. Andrew's Senior Care Centre (Tampines Hub) to sing Christmas carols, and bring the hope and joy of Christ to the residents and patients there.

The Golden Voices also participated in Christmas @ Cathedral, bringing the joy of the Gospel to those who attended the event.

We thank God for His providence and sufficiency. Through it, we are greatly empowered to do what we do, this is to the glory of His name. As a commitment-heavy ministry, we thank God for providing us with the human resource of highly committed volunteers to help support events, weekly contemporary services and special meetings. Singers, musicians, audio and visual multimedia operators, who are at the very core worshippers, recognise that we are enabled to serve the Cathedral with all that God has given us.

I believe that with this mindset, we take our worship services to the next level. With carefully curated worship sets that fit the seasons of life and the establishment of solid team dynamics, we as a ministry continue to improve and push ourselves to attain higher standards, believing that God deserves the very best.

We are really grateful for all the volunteers who had helped us at Celebration of Hope during the rallies, as well as the COH events held here in Cathedral.

The following are a few highlights for the Worship & Creative Arts ministry, which includes audio and visual teams:

- Watoto Children's Choir Concert
- Supporting in Workers Communion
- Ordination Service
- Regional Prayer Nights
- Celebration of Hope (National Stadium)
- Commissioning of Bells and Organ Service
- Diocesan Day of Prayer & Fast
- Celebration of Hope Filipino workers Outreach
- Celebration of Hope Myanmar workers Outreach
- Christmas @ Cathedral Cafe Performances
- Bicentennial Christmas Carol Services
- Christmas Services
- Christmas Production
- Prayer and Praise Nights

CREATIVE ARTS MINISTRY – DANCE, ARTS, FLAG, DRAMA

Steven Wong *Pastoral Staff*

Vision: To enable believers to express creative worship, regardless of language and age.

Mission: To provide opportunity for anyone who desires to learn more about creative worship, to receive the necessary training and opportunity for ministry.

Core Values: Culture of Honour, Confrontation in Love, Forgiveness and Accountability.

This ministry was established since October 2016 and the Lord continued to bless the ministry in 2019.

There are two ministry teams for 2019 – the Dance Ministry and the Arts Painting Ministry with a total of 12 regular members. Members of both ministries meet up at least twice a month to grow in their skills, equip themselves and bond.

Some of the highlights for the year 2019:

Activities and events:

January	Creative Arts Retreat – Singapore
January 2020	Creative Arts Thanksgiving Dinner 2019

Workshop & Ministry

March	Basic Dance Workshop
July	Drama Workshop
July–December	Ribbon and Dance Workshop - Filipino Service

Mission & Outreach

March	Regional Prayer Meeting – Dance Ministry
May	Celebration of Hope – Indoor Stadium – Dance Ministry PKH Cambodia by Dance Ministry
July	Home for The Aged by Arts Ministry
August	Collaboration- SAC and Paya Lebar Methodist Church – Arts Ministry
October	Collaboration- SAC & 3:16 Church – Dance Ministry Life Fest - Dance and Arts Ministry Saturday 4.30pm service – Worship Dance – Dance Ministry
November	Senior Members Fellowship – Card Making – Arts Ministry
December	COH Filipino – Ribbon Dance

For the year 2020, the Creative Arts Ministry, by God's grace, intends to expand both ministries in Dance and Arts, as well as kick start a Drama and Theatre Ministry.

Do pray alongside us for this ministry and for a greater 2020 as we use our talents and gifts for the Kingdom and glory of God. Amen.

PRAYER MINISTRY

Ti Lian Swan Prayer Ministry Coordinator

The Year of Prayer 2018 (marked by “Solemn Assemblies” held in various churches of different denominations across the nation) flowed into 2019 with a continued emphasis on fervent and united prayer for the Celebration of Hope (COH) rallies (17th to 19th May 2019).

The Cathedral had the privilege of being one of the host churches for the Regional Prayer meetings in the central zone, with the other host churches being in the north, east and west zones of the island. The experience of praying with brothers and sisters in the Christian community was memorable and precious. Praying together increased our sense of being One Body in Christ, with a shared purpose of proclaiming the One Name in the One Place that gives the world solid hope. The average attendance over the five regional prayer meetings hosted was about 235.

To further undergird the COH harvest with prayer, Cathedral members were invited to participate in a 30-day Harvest Watch leading up to COH. Prayer pointers prepared by LoveSingapore were distributed to Cathedral members. They were encouraged to pray individually, and in groups, for the different aspects of the rallies and for a mighty harvest of souls in our land.

City-wide intercessors also covered the different COH rallies with on-site prayers. The Cathedral intercessors joined hands with intercessors from other Christian organizations and churches to pray for the Children’s Rally on-site, on the morning of 18th May 2019. As we served those who were actively involved in the Children’s Rally, intercessors from other churches were also praying on-site for us during the Filipino Rally on the morning of 19th May 2019.

Our Midday prayer from 12.30 pm to 1 pm, which had started during Lent and has since continued, created a quiet space and time for people to come and sit in the Lord’s presence, to hear His word and to intercede for the needs of the world, the nation and the church. We resumed our Prayer & Praise in August, led by Service pastors and their teams. The average attendance was about 70.

Cathedral members also participated in our annual Diocesan Day of Prayer and Fasting on 2nd November 2019. We thanked God for the harvest of souls at the May COH rallies, prayed for His blessings for the other harvest events aimed towards outreach to migrant workers and for the missions work in our Deaneries.

We also prayed fervently for our Bells and Organ Project, the Myanmar Rally on 8th December, the Bicentennial Christmas Carol Service on 13th and 14th December, the Filipino Rally on 15th December and the various Christmas outreaches in December. We thank God for the many who had responded to the gospel message.

As a Cathedral, may we continue to grow in our personal and corporate prayer life. As we pray, may we also go forth and make disciples of every nation.

WIN MINISTRY

Eric Lee Chairman

Members

Eric Lee (Chairman)
 Revd Canon Terry Wong
 Raj Somalingam
 Dr Munidasa Winslow
 Vivien Chen
 David Wong
 Samantha Foong
 Lee Chi Kuan
 Deborah Teo

WIN stands for **W**elcoming and **I**ntegrating **N**ewcomers into St Andrew's Cathedral.

Our Cathedral church is situated at a very strategic, central and convenient location. It is a business, commercial and civic district hub. Many visitors – locals and tourists alike – often drop by, either individually or in groups. Quite a few visitors find our Church to be a quiet place to spend time in prayer and quiet meditation during lunch.

While welcoming and reaching out to visitors and newcomers has always been part and parcel of our DNA, it is widely accepted that much more can be done to maximize our God-given location, especially in light of following up on the nation-wide Celebration of Hope in 2019, the restoration of bells project, the successful new look of the Cathedral Café, the launch of the Pavilion, the commencement of the restoration works and the on-going plans of Phase 2.

WIN addresses all aspects of welcoming and integrating newcomers into our Cathedral Church, as well as better integration with existing members in our various congregations.

The seven areas covered are:

- Hospitality
- Aesthetics
- Interactivity
- Safety
- Security
- Accessibility
- Mobility

Following the approval of the Vicar and PCC for the commencement of the WIN Ministry, WIN held its first meeting in May 2019. Subsequent meetings were held and all service pastors have gotten on board with the concept, with an awareness that each service faces differing challenges. Discussions and training have since commenced with many of them, with training in Hospitality for the 7am service being most advanced.

Training is being considered for the Cathedral Café staff and docent tour guides. A review is also underway of our Welcome package.

Welcoming and integrating newcomers into our Cathedral community extends beyond the work of the WIN ministry members. It is truly the responsibility of every member of our Church. Beyond newcomers, it is also timely to re-look, reflect and perhaps refresh ourselves on the way we view our brothers and sisters already in our community. As such, we welcome the views of our Cathedral members to help us achieve our common objective.

HOKKIEN MINISTRY

Revd Freddy Lim *Priest-in-charge*

We began the year 2019 with our 6th Anniversary on the 6th January 2019. It was attended by about 170 members with their guests and well-wishers. Our guest speaker was Bishop Kuan Kim Seng. During our Annual Dedication Service for our Lay leaders and Committee, we aimed to Affirm, Appreciate, Encourage and Re-Dedicate our hearts to serve the Lord, with Him being our main focus. The service was also for our congregation members to recognise our growth and be spurred on to serve as well.

We had followed the gospel series on Luke for the 1st half of the year and “Obeying the Great Commission” for the 2nd half. This series covers the Reasons, the Purpose and the Methods to carry out the Great Commission.

A Committee cum Planning Retreat 2020 was held on 5th and 6th October 2019 at the Singapore Recreation Club. It consisted of two days of discussions, reviews and proposals for the following year. Looking ahead, it was decided that a theme should be put in place for the year 2020. As it turned out, in accordance with the Diocese, 2020 is to be a year of Discipleship. We will also be running Alpha in our service for the first time running from 9th February to 26th April 2020. An AV training was carried out in October to welcome new volunteers to our team. We had the privilege to have Matthew Peter, our Cathedral AV Coordinator, to take us through the steps in setting up and managing the sound system at our services.

Our Christmas Outreach/Dongzhi held on 22nd December was attended by our members and their invited friends and relatives.

Please keep us in prayers as we have the following programs lined up in 2020:

21st June - Dumpling Festival (actual date is 25th June)

27th September - Mid Autumn Festival (actual date is 1st October)

20th December - Christmas/Dongzhi (actual date is 25th December)

FILIPINO MINISTRY

Carolina M. Alar Pastoral Staff

Glory and honour to the King of kings and the Lord of lords, Jesus Christ, for His faithfulness and for the blessings that we have received at the Filipino Service/Ministry.

Pastor Joyce Carino, the former Filipino Service Pastor had left on 9th July 2019 to pursue missions work in the Project Khmer H.O.P.E., and I officially replaced her on 2nd July 2019. Seven months have passed since then. God, by His grace and mercy, has been helping me to passionately continue the ministry. From July to December 2019, I had continued what Pastor Joyce had started, while also providing a few inputs to the ministry.

The following were conducted alongside the regular 2pm Worship Service:

- Baptism and Confirmation Course
- Connect Group Sunday, Extension Study (CG for visitors)
- Prayer Ministry
- In-house Evangelistic Christmas Celebration
- Round-the-Clock Prayer Chat Group
- Leading Worship Lessons for the Worship Team
- CG Leaders Training
- Christian Leadership Lessons

The highlights of the year were:

- Evangelistic Christmas Celebration, “Paskong Pinoy” COH
- Baptism and Confirmation of seven and nine ladies, respectively.
- Outreach Outing
- Philippines Independence Day Celebration.

This ministry has transformed lives and encouraged the group to grow and mature in faith. We will continue to expand and improve our Connect Group ministry. Our God is moving and working through us. I am humbled and honoured to have seen and experienced the power of the Holy Spirit prompting and moulding us. Please continue to pray with us in 2020 as we commit ourselves and the ministry - in WORD, in worship, in prayer, discipleship, evangelism and mission, and to wherever and whatever our God has intended for us for His glory. May we never lose our passion for God, for His Will, His Word and His Mission, and for the lost. The Filipino Fellowship is a place of Hope and Light, and blessings, in and through Jesus Christ amidst various challenges.

BAHASA INDONESIA MINISTRY

Victor Effendie Coordinator

We thank God for the year 2019 in which God had blessed us in many ways. We were blessed by the presence of our three senior priests, Revd Christopher Tan, Revd Soon Soo Kee, and Revd Canon Louis Tay, who had preached and celebrated the Holy Communion every first Sunday of the month without fail. We were able to conduct our first family retreat to Johor Bahru after more than three years. We were also able to complete two sermon series on the book of Genesis and Exodus, as well as start a new sermon series on the Gospel of Matthew just before Christmas. We were blessed with four newcomers who now join our service regularly. We were also blessed with the presence of two “not-yet” believers who attended our service – One of them is currently attending our Introduction to Christian Faith course held fortnightly. We thank God for His blessings upon our small congregation.

The year 2019 was not without challenges. Some of us were hit by the slowing down of the economy or were faced with difficulties in our workplaces. One faithful sister was presented unpleasant news by her doctor that her tumour might have recurred. However, we thank God for His faithfulness and trust that in all things, God works for the good of those who love him.

For the year 2020, we pray that God will strengthen the unity of our congregation and that more people will come to serve the Lord. We pray that our former members who were inactive in the previous years will become active again in the new year. We pray that we will still be able to have our weekly service and our annual family retreat in May or June despite the Covid-19 outbreak. As we have also moved to a new service venue, Classroom A (B2), from the South Transept Hall, we pray that more people will come to know of and attend our Bahasa Indonesia service.

Kiranya Tuhan Yesus memberkati saudara semua.

MYANMAR WORSHIP SERVICE

Rev. Moses Israeli *Deacon*

Introduction

The year 2019 was a year of changes in St. Andrew's Cathedral Myanmar Worship service (SACMWS). Such changes included

- Change in Pastor in the middle of the year;
- Outreach in terms of leadership, and
- Lectionary reading during the service, etc.

It has been a good five years for MWS as part of the SAC family. It aided us in the service of Christ, reaching out to the people who come from Myanmar. The following are the highlights of our activities in the year 2019.

Service

Holy Communion is celebrated every week. Preachers scheduled are as follows:

1. First week (Rev. Moses Israeli)
2. Second Week (Preachers from SAC English Service)
3. Third Week (Rev. Moses Israeli)
4. Fourth Week (Rev. Sa Shine Lukar*)
5. (If applicable) Fifth Week (Rev. Moses Israeli)

* Rev. Sa Shine Lukar is a Trinity Theological College's MTH student from Church of Province of Myanmar.

The number of members remained stagnant for the year 2019. The regular average attendance is 148 and the communicant number is 86 weekly. Among them, the majority constituted domestic helpers who make up about 90% of the attendance.

Outreach

Regular outreaches –

1. Helper ministry: Outreach to helpers (first week of every month). This will be closed in June of 2020.
2. Weekly English Teaching Outreach will be taken over by Befriending Migrant Workers (BMW) in 2020.
3. Weekly Bible teaching class (12.30 to 1.30 pm every week) by Rev. Moses Israeli

Other Activities -

Christmas outreach was combined with the Celebration of Hope, Myanmar on 8th December 2019. Although it was a one-time event, nearly 1400 were in attendance for the whole event, with 1006 present for the indoor event. More than one hundred people received Christ and all three Myanmar Services are working closely together for the follow-up.

Plan for 2020

With the help of SAC leaders, we plan to have two outreach programmes on the Cathedral grounds on 2 Sundays in 2020. SACMWS will be working together with BMW and SAC Mandarin Congregation for Outreaches such as the English Teaching Outreach and the Chinese Teaching Outreach. Outreach to visitors from Myanmar to our Cathedral grounds will also be done occasionally with BMW.

Special Occasions

Archbishop Stephen Than Myint Oo from Church of Province of Myanmar (CPM) and Bishop David Nyi Nyi Naing from Diocese of Mandalay came for the joint Ordination (between CPM and Diocese of Singapore) of Deacon Moses Israeli on 7th July 2019. In December 2019, Rev. Naw Ja from Diocese of Myit Kyi Na came to help the service in terms of pastoral care and the church life. In the same month, we also had an outreach program called Celebration of Hope, Myanmar held in collaboration with Judson Baptist Church (Myanmar Service), Church of Singapore (Myanmar Service), St. Andrew's Cathedral (all English Services), St. John's St. Margaret (English Service), St. Andrew's Mission Hospital, Ministry of Manpower and other NGOs.

Prayer Points

1. Pray for the spirit of unity among the leaders and members because we are all one in Christ.
2. Pray for the members, to be filled with Holy Spirit to face challenges in their lives.

TAMIL WORSHIP SERVICE

Revd Joshua Raj *Priest*

After many years of planning and prayers, the Tamil Service at Cathedral was birthed on 7th April 2019. The inaugural service, which had an attendance of 60, was also attended by our Vicar Canon Terry Wong.

The members meet weekly at the Chapel For All Peoples on Sunday mornings at 9am. The average weekly attendance has been 42. The service is attended by a mix of young and old individuals. We are grateful for the many who had either committed a season to Cathedral or had transferred their membership to Cathedral to help build the ministry.

We are also grateful to the Sunday School teachers of the 9am Service who have been hosting the children of the Tamil Service for Sunday School classes until we are able to conduct our own classes.

We thank God for the Christmas Outreach cum Dinner held on 24th December 2019 at the Café and Chapel, which was attended by 152 guests. The event included a time of praise, a short gospel message, games, song and dance items, as well as good food.

We are thankful to God for the continued support and encouragement from the Staff, PCC and the English Congregations.

ACTS CENTRE

Rev'd Michael Lim *Priest*

Staff	Name	Date Appointed
Parish Worker	Angeline Teo Su Lin	1 st July 2009
Pastoral Administrative Officer	Elizabeth Joseph	1 st Jan 2011
Pastoral Administrative Officer	Steven Tan Buck Song	1 st Aug 2019

Major Changes in the year 2019

- The launch of the corporate monthly prayer meeting
- The commencement of Sunday Worship @ the newly-renovated Jehovah Sanctuary on Easter Sunday, 21st April 2019
- Preparation was made to become the English Congregation of My Saviour's Church (MSC) in 2020

Points for Praise

- Successful renovation of the Jehovah Sanctuary from January to April 2019 and newness in church life
- The handing over of the English Fellowship of MSC to be part of ACTS congregation
- The passing of the resolution at both AGM of SAC (28th Apr 2019) and MSC (2nd Jun 2019) for ACTS to become the English Congregation of MSC

Points for Prayer

- The successful transition to become the English Congregation of My Saviour's Church
- An increase in enthusiasm for outreach in our community
- The growth of the Church and Youth Ministry

SPECIAL ACTIVITIES / EVENTS IN 2019

- Temporary Sunday Worship (3 months) at facilities in St. John's Chapel due to renovation of Jehovah Sanctuary
- Monthly corporate prayer meetings with effect from January 2019
- Combined Service with MSC
- Easter Evangelistic Service with the guest team from YWAM
- Good Friday Service
- Participation in Celebration of Hope on 19th May 2019
- Thanksgiving Service for the renovated Jehovah Sanctuary on 9th June 2019
- Youths @ Street Evangelism @ Bedok, in partnership with SYFC on 3rd August 2019
- Learning Centre started to provide tuition for children in the community on 7th August 2019
- Mission trip to Ho Chi Minh City, 22nd to 25th August 2019
- Youths @ Illumi Race, held in partnership with SYFC, on 25th October 2019, which attracted newcomers
- Anniversary celebration @ Hort Park (27th October 2019) which had attracted many new visitors after

the Sunday Service with guest speaker, Canon Rinji Kwashi.

- Baptism Service and Confirmation Service held on 10th November and 17th November 2019 respectively.
- Youth Camp, 19th to 21st December 2019
- Christmas Celebration on 22nd December 2019, an outreach event that attracted friends and visitors from the community
- Year-end Thanksgiving Service on 29th December 2019

COMMENTS

It was a year of excitement as we thank God for blessing us with the renovated Sanctuary which had opened doors to new friends, visitors and outreach ministry. With a new Youth Pastor, there is an added impetus to the Youth Ministry. We praise God for a 2nd church member who had commenced his theological training at Trinity Theological College in July 2019. The Covid-19 pandemic has brought about many changes to church life, but we thank God for keeping us together thus far. May we learn to walk with Him faithfully, closely and deepening our relationship with Him to serve His purpose and glory!

WESTSIDE ANGLICAN CHURCH

Revd Bertram Cheong *Priest*

Membership

- Electoral Roll: 189
- Confirmed in Anglican Church but not on Electoral Roll: 20
- Baptised but not Confirmed in Anglican Church: 96

Staff

- Clergy : Revd Bertram Cheong
- Pastoral Administrative Officer : Kelvin Koo, Justin Chua
- Clerical Officer : Mirabelle Goh

Brief Overview

The leadership of WAC is still pursuing the course of the following actions:

- We remain committed to looking for suitable candidates to build up the staff team and recommend individuals for ordination.
- The cell group ministry is poised to be the lynchpin of a broader strategy to prepare WAC for the end times. One of the contingencies we planned for, in case the church is unable to meet due to unforeseen circumstances, is that WAC will continue to meet in cell groups.
- We have completed a major shift to our new venue in Bestway Centre @ Science Centre Road. With the generous contribution of \$50,000 from St. Andrew's Cathedral Mandarin Congregation, we have furnished the place to be a fully functional and conducive place of worship and ministry.

Our mission remains unchanged: To proclaim Christ, warning and teaching everyone in all wisdom —while making sure that we ourselves remain open to the Spirit's leading — so that we may enable everyone whom the Lord brings, to encounter with and mature in Christ with us.

Key Events in 2019

Jan	6	Covenant Service
Feb	10	WAC CNY Lunch ²
	14	Chinese New Year celebration with CRSS Bukit Batok
	31	Missions Sunday — Deanery of Nepal
Mar	7	BB Enrolment and Dedication Service
Apr	14	AGM
	21	Resurrection Sunday
May	19	COH Ushering
Jun	9-12	WAC Church Retreat
	30	Missions Sunday — Deanery of Thailand
Jul	19	Hari Raya celebration with CRSS Bukit Batok
Sep	8	Confirmation Service
	29	Missions Sunday
Oct	1	Shift to a new venue: Bestway Centre
	6	Missions Sunday — SACS/SAMH
	28	JuRun Fund-raising event
Nov	2	St. Andrew's Cathedral Child Development Centre Graduation
Dec	5-8	Children-In-Action (CIA) Camp
	17	Christmas celebrations with CRSS Bukit Batok
	20	CDC Christmas celebrations
	15-18	Youth Ministry (DI) Camp
	25	Christmas Outreach Service
	29	Missions Sunday--ACROSS
	31	Watch Night Service

Upcoming Events in 2020

Jan	5	Covenant Service
		CIA camp volunteers' appreciation lunch
	26	WAC Chinese New Year Lunch
Mar	29	Missions Sunday—Deanery of Nepal
Apr	9-12	Holy Week Services
	19	WAC AGM
May	31	Missions Sunday—SACS/SAMH
Jun	19-22	Church Retreat
Aug	30	Missions Sunday—TTC
Sep	6	Confirmation Service
	30	Missions Sunday
Nov	15	Missions Sunday—Deanery of Thailand
Dec	3-6	CIA camp
	11-14	DI camp
	25	Christmas Day Service
	31	Watch Night Service

² Any event in which the church provides lunch is assumed to be evangelistic; members are expected to invite non-Christian friends/family.

Regular Activities

- English language Service : Sundays, 10am - 12pm
- Mandarin language Service : Sundays, 10am - 12pm
- Children-In-Action : Sundays, 10am - 12pm
- Destiny Impact Encounter : Saturdays, 2pm - 5pm
- Boys' Brigade, 95J Coy : Saturdays, 7.30am - 9.30am
- Cell Groups : 1st and 3rd Fridays, 8pm
- Corporate Prayer Meeting : 2nd Friday of every month
- Council Meeting : 4th Sunday of every month

CHILD DEVELOPMENT CENTRE

Soh Kim Seng *Chairman*

Enrolment for 2019 = 71

COMMITTEE MEMBERS

Mr Soh Kim Seng	Mr Chan Kheng Tek
LTC James Kwek	Ms Karen Chua
Miss Arasi Santhana	Mrs Mabel Lim
Mrs Esther Joseph	Rev'd Bertram Cheong
Mrs Angelica Ariaratnam	Ms Ding Cho Ling
Mr David Wong	

STAFF STRENGTH

Supervisor = 1
Teaching staff = 8
Operations staff = 4
Part-time Assistant Teacher = 2

RELIGIOUS TEACHING

Daily assembly of songs and prayers
Bible stories every Friday morning
Staff Devotion every Tuesday

ACTIVITIES HIGHLIGHTS

- Reading Programme for K1 & K2 children and parents by Westside Anglican Church
- Field Trip to KidsStop for N1 & N2 children
- Parent-Teachers' Meeting cum Open House
- Family Outing to Jurong Lake Garden
- Annual Concert at Westside Anglican Church (Bestway-Jurong)
- Christmas Party organised by Westside Anglican Church

ENVIRONMENTAL CHALLENGES TO CDC OPERATIONS IN 2019

- It has been increasingly challenging for CDC to remain operational due to falling enrolment.
- Newer and bigger childcare centres under the Anchor Operator Scheme (AOP) and Partner Operator Scheme (POP) can provide better facilities with competitive fees.
- AOP and POP operators have access to Government grants which can be used widely.
- Government grants are not available to Standalone and Faith-Based operators like CDC.
- In the year 2022, childcare fees will be capped at \$300 monthly for AOP and POP, made possible by the increasing government grants.
- Without these grants, it is impossible for CDC to continue running with the capped enrolment fee.

A WAY FORWARD

- The Government is committed to providing 80% of national childcare places at affordable prices.
- To achieve the 80%, application for POP was opened in December 2019 to centres with a minimum of 500 enrolment capacity.
- Following an initiative proposed by the Diocese of Singapore, CDC and 4 other Anglican Childcare Centres transferred their licence and management to St. James Preschool Services (SJPS) to come under a single entity in the application for POP.
- This will qualify SJPS to receive grants and level the playing field in the childcare sector thus ensuring CDC to be able to continue to serve the community.
- With effect from 1st January 2020, CDC was renamed St. Andrew's KinderCare - a Little Seeds Preschool.

We praise God for His favour in 2019. We also greatly appreciate the tremendous support and help of the parents who have contributed and participated in many of the CDC activities. We continue to pray and seek God's providence, guidance and wisdom as CDC seeks to serve the community faithfully, according to God's purposes and plans in the new season.

HOME FOR THE AGED

Dr Goh Soon Noi *Chairman*

St Andrew's Cathedral Home for the Aged (HFA) was set up on 11th October 1980 as a society. It was registered under the Charities Act on 13th March 1985. The objective of the Home is to promote the welfare of the aged in any manner and in particular to provide board, lodging, and care for the aged without distinction of race or religion. HFA is a member of the National Council of Social Service, registered as a Voluntary Welfare Organisation with IPC status.

OVERVIEW FOR 2019

Occupancy

In 2019, 4 residents were discharged to nursing homes and there were 6 new admissions. There were 19 residents as of 31st December 2019, of whom 7 were on Public Assistance.

Activities in 2019

The residents have been blessed by many volunteers, ranging from churches, organised groups and schools to individuals who had contributed in the form of cash donations, lunch/dinner treats and through giving their time to befriend the residents, as well as helping with chores and organising activities.

Regular Visitors include pastoral staff, along with various groups and individuals from St. Andrew's Cathedral. Other church groups who had similarly blessed the residents at HFA include Calvary Pandan Bible-Presbyterian Church, Westside Anglican Church, St. James' Church, Church of Our Saviour, St. John-St. Margaret's Church and Church of the Holy Cross.

Yearly visitors also include schools who had visited HFA as part of their Community Involvement Programme. These schools include Jurong Secondary School, UWCSEA, Kent Ridge Secondary School, Nan Hua High School, St. Margaret's Secondary School, SAC Boys' and Girls' Brigade, SAC CityKids, Pei Tong Primary School, Nan Hwa Primary School, Fairfield Methodist Secondary School, Dazhong Primary School, Clementi Secondary School and My First Skool @Blk 428, 375, 339. Companies and organisations conducting their Corporate Social Responsibility programmes had also visited HFA and these companies include SAFWOS, Maju Camp, SCDF Clementi Fire Station, Woh Hup Construction, Natsteel Employee Union, YEC Clementi, Clementi CC, Friends in Charity, Trans Focus Elderly Centre, St Theresa Group and Baker Tilly.

New visitors to HFA include St. George's Church and Wesley Methodist Church.

The Home had also purchased therapy services to provide physiotherapy for the residents twice a week. The Home Chaplain, Revd Dickson Chiu has also been running small group activities monthly on Saturday mornings to bring together volunteers and residents for fellowship, Bible

reading and worshipping God, apart from providing weekly pastoral care to the residents. St. Margaret's' Ex-Students Association (SMESA) had also been volunteering and assisting in these Saturday mornings.

Amendment to the Constitution

The Home had obtained approval from PCC and the Ministry of Social and Family Development to amend its Constitution. This amendment will allow the Home to expand its scope of services to respond to community needs and deliver relevant aid. The amendment includes

- (a) The name of the Home to be changed from St. Andrew's Cathedral Home for the Aged to **St. Andrew's Cathedral Home**
- (b) The Home is permitted to promote the welfare of the underserved (new) and aged and in particular to provide boarding, lodging, care, support and assistance (new) for the underserved (new) and aged
- (c) The Chairman can hold the post for not more than four (new) successive terms, instead of two terms.

Staff

We thank the following staff for their compassion and commitment to the care of our residents.

Supervisor: Ms Margaret Goh

Care Staff: Guna (Locum), Jenny, Indira, Hnin Hnin

Cook: Chiang Yoke Wah

Conflict of Interest Policy

All members of the Management Committee and staff are required to comply with the Home's Conflict of Interest policy. They are required to declare actual or potential conflicts of interests on a regular and need-to basis. They also abstain and do not participate in decision-making on matters where they have a conflict of interest.

Appreciation

We want to thank God for His infinite blessings and for the provisions that He has provided to HFA over the years. We also wish to extend our appreciation to all our faithful volunteers and donors for coming alongside us to help the vulnerable. You are an important part of us, and we look forward to our continued partnership.

Management Committee

Dr Goh Soon Noi (Chairman)

Mrs Mabel Lim (Hon Secretary)

Mr Chan Kheng Tek (PCC Hon Treasurer)

Mr Arnold Tan (Hon Treasurer)

Mr Tony Lim (Member)

Mr Tang Chilin (Member)

Ms Sandy Koh (Member)

Revd Dickson Chiu (Chaplain & Member)

Dr Reuben Wong (Medical Advisor)

Mrs Margaret Goh (HFA Supervisor)

CITY COMMUNITY SERVICES

Vivien Chen Chairperson

CITY Community Services is a community service initiative of St. Andrew's Cathedral and Singapore Anglican Community Services, a registered Social Service Agency with IPC status. C.I.T.Y. stands for "Character In The Young". Our mission is to build good character in school children and to show Christian love by providing practical assistance to those in need. We work in partnership with schools and parents to help develop the character and potential of each child.

OVERVIEW OF SERVICE FOR 2019

Befrienders Clubs

We ran Befrienders Clubs in 10 primary schools, serving 212 students. This is a weekly 2 to 3 hour programme of homework coaching, indoor and outdoor activities, with time for interaction and snacks.

Befrienders Alumni (BFA) Club

This is a Saturday afternoon club for students who had graduated from our Befrienders Clubs, serving 93 youths, using premises in Anglican High School. The BFA clubroom was refurbished during the June holidays. CITY sponsored 10 BFA to attend the Young Chef workshop at At-Sunrice GlobalChef Academy from 10th to 14th June 2019. The BFA also helped out at CITY's camps. CITY had booked a chalet from 21st to 24th December 2019, which hosted retreats for the outgoing and incoming committees, and a BBQ for the BFA.

Camps

Two camps were organised – CITY Orientation Camp (78 students) and Six2One Camp (18 students).

Tuition Programme

CITY started a tuition programme for our Befrienders students on Saturday mornings at CITY's office in Tiong Bahru from 27th July to 26th October 2019. We had a pool of 8 tutors, who gave one-to-one tuition to 7 students.

Anglican Family Centre

We started a new work with Anglican Family Centre in May 2019. The objectives are to befriend the families during their stay at the shelter, to foster good relationships, and to provide help and support to them after they are discharged from the shelter. We have a pool of 9 volunteers involved in this follow-up work. We have since made contact with 10 families, and are following up on 4 families who have been discharged.

Staff

General Manager : Patricia Aw

Befrienders Staff : Tony Tan, Kenny Khairon, Toh Wan Sin, Justin Peng, Eleena Teo (part-time), Agnes Siti (part-time).

Appreciation

As CITY continues this work, we want to thank our faithful volunteers, donors and corporate sponsors, for coming alongside us. You are all a part of our work and we look forward to our continued partnership.

Management Committee

Ms Vivien Chen (Chairperson)

Canon Terry Wong (Vicar)

Dr Stanley Lai (Hon Secretary)

Mrs Kwan Swee Lin (Member)

Mr Lawrence Seow (Member)

Ms Lee Soo Kwan (Member)

Mrs Samantha Koh (Member)

Miss Angie Tan (Member)

Miss Karen Chua (PCC Representative)

Dr Michael Lim (PCC Representative)

Dr Arthur Chern (SACS Representative)

Mrs Patricia Aw (CITY General Manager)

CATHEDRAL WELCOME CENTRE

*Vivien Chen Director, Admin & Ops, Monica Lee Welcome Centre Manager,
Catherine Goh Café Manager and Linda Ng Tours Coordinator*

The Welcome Centre is open 7 days a week from 9am to 5pm and is closed on certain Public Holidays. It serves as the Info Desk for handling administrative matters for members, for bookings and for the reporting of lost and found items. There is a small book corner, where a selection of bibles, devotional books and hymnals are available for sale. Alpha materials and tracts are also available there. Besides the lunch hour music, free wi-fi and water are also available. There is always someone to pray with at the Welcome Centre. Staff and volunteers of the Centre are greatly encouraged by the appreciative comments from members and visitors who enjoy the ambience of the Centre and refreshments served by the Café.

The Cathedral Café has been serving members, tourists and local patrons for the past three years and the number of visitors has steadily increased. We introduced the local breakfast set into our menu which is slowly gaining popularity. We ensure that the quality and standard of food supplied by our vendors are maintained at all times.

The Cathedral Café recruits young untrained staff who are considering jobs in F&B after graduation. Staff will be sent to the Barista Training Course which provides training in operational efficiency and productivity, thus leading to consistency in process adherence. Café staff have the confidence to serve customers who truly appreciate good coffee. The Café has renewed its license to operate for another three years.

SAC Tours

The Welcome Centre is the starting point for tours of the Cathedral. Daily Weekday tours and group tours by appointment are offered by our volunteer docents and guides. We are pleased that we are now able to offer tours in Mandarin, with two docents having joined us from the Mandarin congregation.

The Cathedral offers guided tours for community groups led by grassroot leaders, local and foreign students from secondary schools and tertiary institutions, as well as members of our armed forces. Our overseas visitors come from all parts of the world. Some overseas groups now arrange for regular annual tours at the Cathedral. We had continued our partnership with the National Gallery on the Light to Night Festival for 2 weekends before Chinese New Year. The total number of visitors was reduced this year, as we had closed the Nave for works on the installation of the organ and the bells.

Staff and Volunteers

We thank the Lord for our dedicated staff and volunteers who had offered their labour of love to put on the welcoming face of the Church to members, visitors and the public. Linda Ng who led the SAC Tours team for 3 years had decided to take the back seat for a while. We love her for the dedication and care that she had shown in bringing the team together, and for her wonderful and ever inspirational tea-time snacks. We also welcome MJ Goh or MJ as he is called, to take up the baton.

In this season of Covid-19, we have suspended all tours for the time being, but visitors are welcome to walk around themselves. We continue to look for more volunteers for the Tours ministry, including Mandarin and other non-English speaking guides. Please drop a note to MJ or Linda at welcomecentre@cathedral.org.sg if you are able to volunteer. Meanwhile, we are also working on ways to go green and go online where possible.

Volunteers (in alphabetical order)

Cashiers	: Felicia Liew, Jason Tan, Lee Yew Seng, Susan Goi, Vivien Wong, Vivienne Lim
Café Cleaners	: Ah Lee nee Lee Su Choon, Annie Chia, Sarah Koh
Docents & Guides	: Betty Yip, Celeste Quek, Euros Chong, Harry Low, Irene Teo, James Kwek, Jeremy Gwee, Joseph Soh, Liew Su Liong, MJ Goh, Ng Chen Wee, Patrick Lau, Ronald Hee, Sally Woo, Suzanna Yean, Tan Siew Kim, Tim Clark, Winnie Hee, Yap Soik Yee.

MISSIONS REPORT

Ds Bessie Lee Deaconess i/c Missions Department

Jesus came to seek and save the lost.

St. Andrew's Cathedral (SAC) is thankful for the privilege of serving Christ in His mission in Singapore and abroad.

2019 HIGHLIGHTS OF MISSIONS WORK IN SINGAPORE

Befriending Migrant Workers Ministry (BMW)

Hundreds of migrant workers, mainly from Myanmar, gather at our church grounds on Sundays. Every Sunday afternoon, a faithful team of staff and volunteers serve to befriend them and conduct outreach activities such as English classes and cookery lessons. Often, there is an opportunity for the team to respond to requests for prayers.

Boys Brigade (BB)

Weekly meetings of about 20 boys of the 106J BB Company were held at Gan Eng Seng Primary School. Apart from their regular activities, in 2019, they were taught the value of Discipline through the study of Daniel 1 - 6 in the Character Quest Competition, and to care for the environment through BB CARES.

Celebration of Hope (COH)

The national Celebration of Hope (COH) evangelistic rallies were held at the National Stadium, 17th to 19th May 2019. For the rally held on the morning of the 19th, SAC had worked with the Network of Filipino Churches to plan the event. SAC members served in the ushering, counselling, security and logistics teams.

On 8th and 15th December, SAC worked together with St. John's-St. Margaret's Church and St. Andrew's Community Hospital to support two mini-COH events on the Cathedral grounds, to reach out to the Myanmar and Filipino communities respectively. Each event consisted of a lunch gathering (with interactive activities and a health screening) and an evangelistic Service (with a Gospel play and song/dance performances). These efforts drew in a total of 2000 people and about 100 guests had prayed to receive Christ at each event.

Lazarus Ministry (LM)

This ministry to the homeless aims to provide tangible help to rough sleepers in the vicinity of SAC. Twice a month, on Friday nights, the LM team of staff and volunteers walk to areas nearby (City Hall, Esplanade, Bras Basah and Marina Bay) to befriend them. A 'Makan + Movie Night' at the Cathedral would be organised for them on the first Friday of the month.

2019 HIGHLIGHTS OF MISSIONS WORK ABROAD

289 Fellowship of the Manger (289)

The 289 Team faithfully kept up their home visits and distribution of food parcels to the poor in two communities in Baloi Kolam and Kampung Nanas in Batam, Indonesia. On each mission trip, children ministry sessions were conducted by the Team and 289's Indonesian partners. In 2019, the Team had also visited and supported farming work in Barelang.

Batam Medical Outreach (BMO)

4 BMO medical mission teams, each comprising of about 100 doctors and nurses as well as non-medical personnel from SAC and other churches, made regular visits to 4 villages in Batam, Indonesia. About 1000 patients were treated each time. BMO ministers chiefly to the poor living in the rural villages and it aims to share the love of God.

Project Khmer H.O.P.E. (PKH)

In 2019, PKH served among 500 poor children and youth in Cambodia, by providing them with vocational training, English tuition, before-and-after school care and orphanage services. Mission teams from SAC, Grace Baptist Church, All Saints Church, Singapore Institute of Technology, Singapore Institute of Management and St. Andrew's School Alumni (Cycling Team) visited and conducted health-screenings, youth camps, dance workshops, reading programmes and other activities. The Tour to Cambodia to mark PKH's 20th Anniversary in May 2020 is postponed due to Covid-19 travel advisories.

Laos Community Engagement Programme

A team from SAC participated in the Community Engagement Programme held in Laos, 27th June to 4th July 2019. Organised by the Deanery of Laos, the team ministered to children in a village by way of games, story-telling and various activities.

Nepal Community Disaster Preparedness

A team from SAC joined the Deanery of Nepal's Project Taja Asa in East Nepal, 4th to 11th May 2019. Team members served as facilitators to train the locals on the essentials to flood preparedness, personal safety and livestock protection.

MEDICAL MISSIONS

Assoc Prof Joseph Thambiah *Chairman*

Crisis Relief for Earthquake Victims in Indonesia

Following the 7.4 magnitude earthquake, complicated by liquefaction, in Central Sulawesi in 2018, SAC worked with Crisis Relief Alliance to bring aid to the victims of the disaster in Palu. In addition, a 1-year Nutrition Programme for children was started in 2019, providing 116 children under 12 years old with supplementary foods such as eggs, fruits, milk and Milo, two times a week.

FINANCE

Through the 2019 fund-raising effort "Give Him a Hundred", a total of S\$142,000 was raised from SAC for the mission works of the deaneries in the Diocese of Singapore.

The 2019 SAC Harvest Thanksgiving collection of S\$12,131.90 was given to the Deanery of Nepal to support its work among orphans and needy children.

In 2019, about 21% of the Cathedral's general income was spent on mission works. About half of this amount, in addition to donations received for specific projects, was used for the Cathedral's Missions ministries, while the rest is used for the support of works carried out by Diocese of Singapore (including the deaneries) and mission agencies.

COMMITTEE ON MISSIONS AND EVANGELISM (COME)

At its meeting in September 2019, the PCC (Parochial Church Council) gave its consent for COME to cease as a sub-committee of the PCC and then on, for SAC's mission works to be managed by the staff of SAC's Missions Department, working with key leaders of the various missions ministries. Like all other SAC ministry departments, the Missions Department reports to the Vicar.

ENQUIRIES

If you need more information or if you would like to be involved in SAC's mission works, please email: missions@cathedral.org.sg or contact the Missions Co-Ordinator, Miss Adeline Hee at 9828 6265.

We praise and thank God for His enabling grace and power expressed through the missions work of the St. Andrew's Cathedral Healthcare Fellowship in 2019. This Healthcare Fellowship brings together the doctors, dentists, nurses and allied health workers working in unison to bring the Gospel of Jesus Christ through healthcare work in our various medical missions.

Batam Medical Outreach (BMO)

The medical outreach work in Batam has been running continuously since its inception in September 2006. The mission has been done in partnership with Gereja Anglikan Indonesia (the Anglican Church in Indonesia) and Peduli Bangsa, a Christian NGO. We thank God for the faithful partners He has provided. In this period, the mission has treated tens of thousands of residents, provided vitamins, conducted children's ministries, distributed food and so on.



However, over the same period, the island had grown significantly more affluent. The needs of the population in Batam have reduced significantly and the requirement for this work has also decreased significantly. Given these changes, and in what was perceived to be a new season, a decision has been made to sharpen the focus of the work and to launch a renewed version of the ministry in 2020 with leaner and fewer teams that will be better placed to do more effective work in more remote areas.

Mobile Medical service to the Community (MOFOW)

Our other major outreach ministry is the Mobile Medical Service to the Community which was started in 2009. It aims to provide primary healthcare to the needy and under-served segments of society. We have identified migrant workers (mainly Hindu and Muslim individuals) living in dormitories, as well as the impoverished elderly individuals living in 1-room flat enclaves of Singapore as vulnerable populations. This mission is run in conjunction with St. Andrew's Community Hospital and operates out of a specially-modified bus. Our partnership with the Tamil churches has since flourished and 6 of these churches are now involved in the work. This has also strengthened relationships within the wider Anglican family. The Mar Thoma Syrian Christian Church is also now also a regular contributor of doctors for this work.



The work had also been extended overseas. We had provided a bus to Egypt in 2011 which now continues to provide medical care to impoverished Egyptians as well as Sudanese refugees.

In 2013, we had provided a Mobile Medical Bus to

289 FELLOWSHIP OF THE MANGER

Mike Nga Coordinator



The Egypt Mobile Medical Clinic

the Anglican Church in Jos, Nigeria. This bus has been functioning since Christmas 2013 and is channelling God's love through the provision of medical care in some of the most conflict-ridden places in Africa.

Healing of the Nations

This new work was launched in 2016 with an inaugural medical mission trip to Medan done in conjunction with the GAI church there. This will be a biannual medical mission involving a single medical team providing primary healthcare over 4 days to various locations in the Deanery countries. We had also conducted missions to Yogyakarta in May 2017, followed by missions to Chiang Mai in September 2017 and September 2018. We had forged a strong working relationship with the Chinese Church in Chiang Mai and we now also minister to the hill tribes in the border region between Thailand and Myanmar. The mission to the Thai-Myanmar border is now an annual mission. We are taking steps to further the work in Nepal & Laos.



Provisional Plans

Discussions are ongoing with the Myanmar congregation in Cathedral to conduct bi-monthly medical outreaches on the Cathedral grounds to migrant workers and FDWs from Myanmar. These should commence once the COVID19 outbreak situation improves.

We continue to give Him our thanks for His providence for these missions.

"And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.'" Matt 25:40

The 289 Fellowship of the Manger began in 2009 and was inspired by 2 Corinthians 8:9 – "For you know the grace of our Lord Jesus Christ, that though he was rich, yet for our sake he became poor, so that you through his poverty might become rich."

In 2009, the communities lacked basic necessities such as food, clothing, shelter, clean drinking water and proper sanitation facilities. As a result of malnourishment and low income, or even no income for some, many babies and young children fell ill frequently, and the elderly was neglected. Taking this situation into consideration, our mission teams began the Batam Food Distribution Ministry, visiting villagers on Saturdays once every two months. Since then, more than 50,000 food parcels have been distributed.

In 2016, we re-evaluated our mission vision. So as to continue serving and give value-added support, we decided to focus on two communities. They are Baloi Kolam and Kampung Nanas, both of which are slums. Baloi Kolam is the largest slum district in Batam.

Where it once used to only have a Children's Ministry and a Food Parcel Distribution for the disadvantaged and needy, the mission is now serving the two communities every two months in more ways. Mission volunteers visit the families selected by our partners, discuss their needs, give prayer support and where needed, practical help.

We had also conducted Children Ministry Programs, organised Parents Workshops and Outdoor Activities with the assistance of our mission partners in Batam.

We had visited the villagers that were selected by our partners in Batam and looked into their needs. Most of them were unemployed and made their living through foraging materials for recycling. On average, a family makes around 1 million rupiahs (S\$100) per month. For a family nucleus of about 4 members, these earnings could barely cover the basic needs of the household. The 289 team volunteers contributed donations to help some of the villagers who sought medical treatment and bought nutritious milk and food for the children. Children's ministry and Food Parcel Distribution still continued every two months. 289 works closely with its Indonesian long-term partners, Gereja Anglikan Indonesia and Peduli Bangsa.

In 2016, the "Well Water" project at Kampung Nanas was constructed with the funds raised by the 289 volunteers through fund-raising projects. The Water tank was fitted, and the project was completed in April 2017. The well

provides clean water to about 100 households living in the Kampung Nanas location.

On 6th December 2016, funds raised from Cambridge University's Corpus Christi concert was channelled to support the 289 Fellowship of the Manger mission as financial support for the needy students in the Anglikan Kid Program, Baloi Kolam. We are still providing financial support to the students who meet the requirements. Each month 2,000,000 rupiah is given in support of the Anglikan Kid Program.

Our mission objective for 2019 is to build a closer relationship with the villagers, as well as minister to the families. Thus, during our trips, we visited new households and followed-up with the existing households who still needed our support.

In 2019, we distributed food packs to about 10 families per trip in Baloi Kolam. About 150 children who attended the Children Ministry held in the Anglican Community Centre received goodie packs as well. In Kampung Nanas, 13 families received food packs and 50 children who attended Children Ministry received goodie bags. We also supported the Kampung Nanas Kid Program, with monthly support of 1,000,000 rupiah from this year.

Private donations by our 289 mission volunteers and friends were also used to support the financial needs of families from both villagers. Mosquito nets were also purchased for the villagers in Kampung Nanas who were affected by mosquito infestation.

We continued on the joint micro-financing project with our Batam partners that involved recycling old clothes with Kampung Nanas and Baloi Kolam villagers which began in June 2018. This project aims to educate as well as prepare villagers to cultivate skills necessary for them to earn a living and be less dependent on 289 mission volunteers. Many of them possess basic livelihood skills like sewing, baking, cooking and housekeeping. However, we are still looking into the arrangement of sewing classes and the purchase of sewing machines which are sourced by our partners in Gereja Anglikan Indonesia and Peduli Bangsa.

We are also looking into a Farm Project in Bareleng Island south of Batam Island and its future ministry in serving the needs of "transmigrasi" community located nearby.

Our volunteers to Batam range from ages 13 to over 70 years old. We thank all the volunteers who have contributed and served in this mission to the needy in Batam.

We thank God for His protection and pray for His guidance and wisdom as we labour on this work and embark on the new projects.

Though we started on a work plan in January 2020 to continue the work in Batam, the recent Covid-19 outbreak has led us to pause and reflect. Nevertheless, we continue to support Batam's local ministry outreach to the community, especially the weekday ministry work among children and the used clothes microbusiness. Our local partners continue to identify needy families and reach out to the community in a similar fashion. We hope to send out regular volunteers soon to teach English to our local partners in Batam.

289 continues to seek members to actively participate in the mission and be blessings to our neighbours in the Batam/Riau community.

PROJECT KHMER H.O.P.E.

HUMANITARIAN OUTREACH FOR PEACE ON EARTH

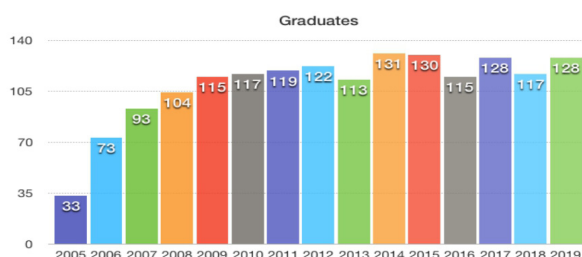
Adeline Hee PKH Director and Country Representative

Started as a project of the Cathedral in 1999, the mission of PKH is to take practical, humanitarian steps to be involved in the lives of the Khmer people, meeting them at their points of need and reflecting the love of Jesus Christ through these acts of kindness. PKH aims to alleviate poverty and create sustainable livelihoods for Cambodians with social, economic and physical disabilities.

Today, PKH carries out its work at 4 locations in the Province of Kampong Speu in Cambodia:

- 1) Project Khmer H.O.P.E. (Anglican) Centre, Chbarmon
- 2) Project Khmer H.O.P.E. English School, Chbarmon
- 3) Project Khmer H.O.P.E. (Anglican) Centre, Aoral
- 4) Project Khmer H.O.P.E. (Anglican) Centre, Trang

We give thanks to God for the privilege of serving Him in Cambodia for the last 19 years. Together with all who pray, serve and give towards its work, PKH was able to carry out these works in 2019:



HELPING POOR YOUTHS BREAK OUT OF THE POVERTY CYCLE BY EQUIPPING THEM FOR JOBS

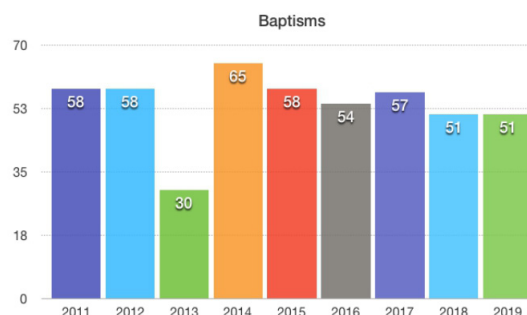
PKH equips youths with marketable skills by providing vocational training at its 2 centres in Chbarmon and Aoral.

In 2019, a total of 128 youths were equipped with vocational skills for the hospitality services and technical maintenance industries.

All 100 PKH graduates have found jobs in hotels, construction and engineering firms, as well as other establishments in Cambodia.

PROVIDING YOUTHS WITH PASTORAL GUIDANCE AND OPPORTUNITIES TO RECEIVE THE GOSPEL

PKH runs the Living Streams Youth Club at all 3 PKH Centres. This is where the gospel is shared and youths learn the values of the Christian faith. We give thanks to God, that over the years, many PKH trainees, PKH alumni members and local staff, have made their personal decisions to follow Christ.



In 2019, a total of **51 people** were baptised at an Anglican Church in Prek Kdei, Kampong Speu. (27 from PKH Chbarmon, 12 from PKH Aoral and 12 from PKH Trang).

REACHING THE UNREACHED AND SERVING AMONG THE POOREST

Aoral District is where the poorest of the Cambodian poor can be found. Here, PKH has the privilege of serving the tribal Suoy people, an ethnic group without an indigenous, self-propagating Christian church movement. Such a group is also known as an Unreached Peoples Group, UPG. PKH serves this minority community located in the very remote villages of Chom Bok, Trang, Kordounthei and Tanil by providing the children with education at Chom Bok Primary School.

PKH also supplements each child with one full meal per school day, basic healthcare, as well as tuition in English and Bible knowledge. In 2019, this work was carried out for 300 children, before and after school, at the PKH Centre in Trang.

MAIN AIMS FOR 2020

- 1) Equip up to 170 youths with vocational skills at PKH Centres in Chbarmon and Aoral.
- 2) Provide 300 children with daily meals, English tuition and Bible Knowledge at PKH Centre, and education at Chom Bok Primary School.
- 3) Teach English to 100 poor orphans and children at PKH English School.
- 4) Support up to 30 orphans/street kids at the Seeds of Hope Orphanage.
- 5) Refurbish former ISC block at Chbarmon to accommodate more students for vocational training.

APPEAL FOR SUPPORT

The operational costs projected for PKH's work in 2020 amount to US\$440,000.

BOYS' BRIGADE

Revd Joshua Raj Priest

PKH would like to invite you to make a difference in the lives of poor and needy Cambodians by supporting its work financially. All contributions will be appreciated and acknowledged with official receipts.

Your support will be used solely for the work of helping the poor and needy within the scope of PKH's works and not for administrative costs and overheads.

For further enquiries, including bank transfers to PKH, please visit **pkhcambodia.org**, email **pkh.cambodia@cathedral.org.sg**, or phone +65 6337 6104.

SAC sponsors the 106J BB Company at Gan Eng Seng Primary School (GESPS).

The Boys had participated in the BB Cares beach clean-up supported by Veolia.

The Company also organized a Family Ramble (Amazing Race) around City Hall with the Boys' parents, which was followed by a dinner gathering.

Our achievements:

- a. Gold Award for 2019
- b. Lee Liat Cheng Challenge Trophy for Highest Average Collection per Junior Boy for BB Week.
- c. The Peter Foo Chien Ho Challenge Trophy for Highest Improvement in Average Collection for BB Week

We thank God for the many dedicated officers who had gone the extra mile in serving the Boys at 106J BB Company.

Officers:

Mr Barnabas Sim, Captain
 Mr Shaun Foo, Officer Commanding
 Mr Peter Lim, Asst. Chaplain
 Mr David Yap
 Mr Chia Zhe Yin

We also thank God for the Principal, Vice-Principal and Teachers of GESPS for their support and involvement in running of the Company's programs.

MANDARIN CONGREGATION

Revd Canon Dr Titus Chung *Priest-in-Charge*

"until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ." Ephesians 4:13

OUR STAFF

Priest-in-Charge

Revd Canon Dr Titus Chung

Clergy

Revd Wong Kum Lum

Revd Ang Soo Sung

Revd An Yue Jin

Revd Lui Choo Huat (transferred from Chapel Of Christ The Redeemer on 1 July 2019)

Revd Chong Kum Cheong (transferred to Holy Trinity Church on 1 Jul 2019)

Parish Worker

Ps Amos Pang Niew

Ps Wong Kwai Wing

Ps Neo Soh Bee

Ps Loy Chun Teng

Ps Chay Gah Yan

Ps Chen Zirong Joann

Ps Tang Wei Sin (Joined 1st Jul 2019)

Ps Lin Wen Jie (Joined 1st Aug 2019)

Ps Lee Li Ping (Left 10th Mar 2019)

Ps Ho Khon Yin (Left 31st Aug 2019)

Ministry/Finance/

Admin Staff

Mr Yip Kum Tong

Ms Fong Poh Lam, Pauline

Ms Ng Kok Eng

Ms Lo Lee Wei

Ms Low Yuen Fung

Ms Lin Xiao Ying

(Joined 1st Dec 2019)

Ms Ng Li Ying

(Left 8th Feb 2019)

Sunday Schools

9.30 am

Children and Youth

5.00 pm

Children

Youth Fellowship

2.30 pm

Every Sunday

Senior Fellowship

JieMei-JiaLe Fellowship Every 1st Saturday of the month

Small-Group Fellowship

About 894 members actively attended small-group meetings in the following fellowship-groups:

Joshua Fellowship, Joseph Fellowship, Ezra Fellowship, Nehemiah Fellowship, Zerubbabel Fellowship, Paul Fellowship, Stephen Fellowship, Andrew Fellowship

Choir

9.30 am

Service Choir, Children Choir

2.30 pm

Service Choir

Elderly Fellowship

10.30 am

Every Friday

China Chinese Fellowship

7.30 – 9.30 pm

Fellowship (every Friday)

5:30 – 7.00 pm

English Tuition Class (every Friday)

Points for Praise

Church attendance has reached an average of:

659 9.30am Service

258 11.15am 2nd Service (CNS)

96 2.30pm Service

170 5pm Service (CNS)

96 Jurong Anglican Church Mandarin

33 Jurong Anglican Church Mandarin 2nd Service

The total average attendance for all six services this year is 1,312

BRIEF OVERVIEW

Major Changes in the year 2019

No major changes in 2018 as we continue to focus on evangelism and mission.

REGULAR GROUPS/ ACTIVITIES

Sunday Services

9.30 am (Holy Communion 1st, 3rd and 5th Sundays)

11.15 am (Holy Communion 1st, 3rd and 5th Sundays)

2.30 pm (Holy Communion 1st, 3rd and 5th Sundays)

5.00 pm (Holy Communion 1st, 3rd and 5th Sundays)

2.30 pm Jurong Anglican Church Mandarin

9.30 am Jurong Anglican Church Mandarin (every Thursday)

EVANGELISM and MISSIONS

- Evangelistic Musical Stage Play “希望与你有约”
- Seeking Course (Alpha)
- Mission trip to Chiang Mai, Thailand
- Mission trips to Batam, Indonesia

TRAINING / COURSE

Adult Sunday School Every Sunday, 11.30 am – 1 pm and 1.30 pm – 3.30 pm

FINANCE

For the year ended 31st Dec 2019 (unaudited)

Income (General Fund)	\$2,815,575
Expenditure (General Fund)	\$2,501,192

Surplus/(Loss)	\$ 314,383
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CONCLUSION

We truly praise God for His provision and faithfulness, for without His abundant grace and mercy we would be unable to bear fruits in all of our ministries.

GAZETTE

MAJOR EVENTS IN 2019

DATE EVENT/DEVELOPMENT

1 Jan	New Year's Day Service
6 Mar	Ash Wednesday Communion & Holy Communion Service
18 Apr	Maundy Thursday Eucharist
19 Apr	Good Friday Services
21 Apr	Resurrection Sunday Services
28 Apr	SAC AGM
17-19 May	Celebration of Hope
7 Jul	Ordination Service
8 Aug	Day of His Power
11 Aug	Pipe-Bell Commissioning Service
15 Aug	National Day Thanksgiving Service
2 Nov	Diocesan Day of Prayer and Fast
8 Dec	Myanmar Christmas Festival
12 & 13 Dec	Bicentennial Christmas Carol Services
15 Dec	Filipino Christmas Festival
20-22 Dec	Christmas @ Cathedral
24 Dec	Christmas Eve Service
25 Dec	Christmas Day Celebration Services
31 Dec	New Year's Eve Covenant Services

STAFF MOVEMENT IN 2019

NEWLY JOINED

DATE	NAME	MINISTRY
2 Jan	Crystal Hong	PAO (eleven:30)
2 Jan	Justin Peng	School Coordinator (CITY)
31 Jan	Mirabelle Goh	Clerical Officer (WAC)
7 May	Intan Lestari	Finance Executive
2 July	Carolina Alar	Missions Staff (Filipino Service)
1 Aug	Steven Tan	Youth Pastor (Acts Centre)
1 Sep	Justin Chua	PAO (WAC)

MOVED ON

DATE	NAME	MINISTRY	REASON
17 Jan	Violet Leong	Assistant Admin Officer (WAC)	Resigned
9 Feb	Terence Tay	Head of Befrienders	Resigned
23 Mar	Paul Ong	Verger	Retired
31 Mar	Kenneth Ng	GM, Operations (Car Park & Security)	Resigned
30 Apr	Koh Chee Min	Verger	Resigned
31 May	Khoo Ee May	Worship and Creative Arts	Resigned due to family reasons
9 June	Revd Freddy Lim	Clergy	Retired
6 July	Revd Moses Israeli	PAO	Ordained
13 Jul	Chua Zi Kang	PAO	Resigned
15 Sep	Joshua Kwok	Missions Staff	Resigned
27 Sep	Maximillian Tan	Senior Verger	Retired

